



You can receive this e-newsletter directly to your email address by registering at the Shire Office or by emailing council@kojonup.wa.gov.au.

EMPLOYMENT

SPRINGHAVEN LODGE – WANTED: PERSONAL CARE ASSISTANTS

Looking for enthusiastic, conscientious and reliable Personal Care Assistants. Must have Certificate III or IV in Aged Care and be available to work all shifts. Being able to work as part of a team is essential. Previous applicants need not apply.

Applications to be addressed to:

Manager of Aged Care Services
Springhaven Lodge
Barrack Place
Kojonup WA 6395
Email: macs@kojonup.wa.gov.au

SHIRE BRIEFS

SHIRE PRESIDENT NEWS

Kojonup Remembers - 1915 Under the Surface

What a marvellous and moving production by our very talented Theatrical Society, Southern Singers and community members that superbly depicted the huge difference between the perception and reality of war and the challenges both at home and abroad. Congratulations to all involved and to the community for supporting this fantastic initiative. Lest we forget!

Community Engagement Survey

Council received more than 200 surveys which are presently being collated in order to present the final report at the 14 December 2015 Council Meeting. The report findings will also be available for viewing from Council's website and a general overview will be provided in the Kojonup News.

Thank you to the community members who took the time and effort to complete the survey as your input assists Elected Members to continue its integrated planning despite the continuing challenges facing rural shires.

Rural Addressing Project

As indicated in the 2015/2016 Annual Budget, Council is progressing the Rural Addressing Program to assist Emergency Services to identify properties in times of need as RMB addresses do not identify the distance from a road to the property entrance. Project updates will be conveyed to the community via the Kojonup News, Council's Facebook page and on our website.

Did you know!

- Random and announced drug and alcohol testing of Council Employees is regularly undertaken to ensure a safe workplace.
- As at September 2015, Council had a Full Time Equivalent (FTE) work force of 71 employees which includes Springhaven and Kodja Place.

- The average age within each division is:
 - Corporate Services 45
 - Kodja Place 37
 - Springhaven 47
 - Works & Services 49
 - Pool 29
- The longest continuing serving employee has 21 years with Council with 15 other employees having served 10 or more years and a further 14 employees having served between 5-9 years continuous service? 42% of FTE employees have served 5 or more years with Council.

Community members are reminded that the Shire President is available for appointments Wednesday morning from 10:00am until noon. Please contact the Shire Office on (08) 9831 2400.

Ronnie Fleay
Shire President

LIBRARY NEWS

So I introduced Alison last week, this week I would love to introduce you to Leah Cook. Leah will be with the library on a Wednesday, so pop in and say 'hi'. Leah is still finding her feet but more than willing to help you with your books, DVD's, magazines and jigsaws.

Story Time

Join with me as I read and sing nursery rhymes with the children. Stories begin at 10:30am.

Friday, 13 November 2015 – Story Teller Libby will be our guest.

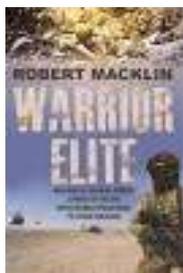
Friday, 27 November 2015



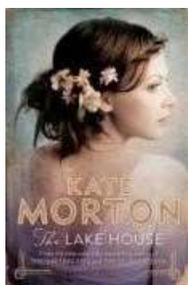
Play in the Park

Join Bec as she presents the *final PLAY IN THE PARK* for this year on Wednesday, 25 November 2015. APEX PARK from 10:00am – 12:00pm. I'm sure Bec will have numerous toys and activities for the children to enjoy.

New Books



Warrior Elite – Robert Maclin: *Warrior Elite* is a unique and compelling account of Australia's Special Forces and intelligence operations - ranging from the early special forces of World War II to the establishment and development of the SAS and Commando Regiments as the elite fighters of today and from the Australian Security Intelligence Service to the Australian Signals Directorate and ASIO. It is an authoritative, gripping and thoroughly up-to-date account of both the history and current state of our Special Forces and intelligence bodies and gives a unique glimpse into the warfare of the future – our future. Robert Macklin has conducted dozens of exclusive interviews and uncovered incredible, daring and sometimes heartbreaking stories of the elite troops that guard our nation and engage in secret operations around the world. He has had significant cooperation from numerous sources within the Special Forces and the various intelligence agencies. Both thoroughly researched and colourfully written, *Warrior Elite* will attract the reader of action memoirs as well as those interested in broader military history and espionage.

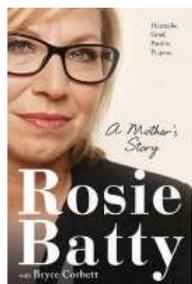


The Lake House – Kate Morton: After a particularly troubling case, Sadie Sparrow is sent on an enforced break from her job with the Metropolitan Police and retreats to her beloved grandfather's cottage in Cornwall. There she finds herself at a loose end, until one day she stumbles upon an abandoned house surrounded by overgrown gardens and dense woods, and learns the story of a baby boy who disappeared without a trace. A missing child.....

June 1933 and the Edevane family's country house, Loeanneth, is polished and gleaming, ready for the much anticipated Midsummer Eve party. For Eleanor, the annual party has always been

one of her treasured traditions but her middle daughter, Alice, sixteen years old and with literary ambitions, is especially excited. Not only has Alice worked out the perfect twist for her novel, she's also fallen helplessly in love with someone she shouldn't. But by the time midnight strikes and fireworks light up the night sky, the Edevane family will have suffered a loss so great they leave Loanneth and never return. An unsolved mystery.....

Seventy years later, in the attic writing room of her elegant Hampstead home, the formidable Alice Edevane, leads a life as neatly plotted as the bestselling detective novels she writes. Until a young police detective starts asking questions about her family's past and seeking to resurrect the complex tangle of secrets Alice has spent her life trying to escape...



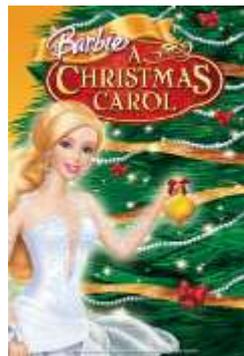
Rosie Batty – A Mother’s Story: Rosie Batty knows pain no woman should have to suffer. Her son was killed by his father in a violent incident in February 2014, a horrendous event that shocked not only the nation, but the world. Greg Anderson murdered his 11-year-old son Luke and was then shot by police at the Tyabb cricket oval. Rosie had suffered years of family violence, and had had intervention and custody orders in place in an effort to protect herself and her son. She believes the killing was Greg's final act of control over her. Since the events of last February, Rosie has become an outspoken crusader against domestic violence, winning hearts and mind all over Australia with her compassion, courage, grace and forgiveness. In the wake of the tragedy, Rosie's advocacy work has forced an unprecedented national focus on family violence, with the Victorian Labor government establishing Australia's first royal commission into family violence and committing a further \$30 million over four years to protect women and children at high risk of family violence. The then Victorian Police Commissioner, Ken Lay, called it 'the Rosie Batty factor'. In January 2015, Rosie was named Australian of the Year. Inspiring, heartfelt and profoundly moving, this is Rosie's story.



Kaboom Kid – David Warner: Meet Little Davey Warner. He lives in Sandhill Flats with his mum and dad and his brother Steve and his stinky dog Max. Davey and his schoolmates – even Max – are MAD for cricket. All they want to do is play but there’s always something getting in their way.

In this first book in the series, Davey and his friends have a big game coming up against Shimmer Bay, their arch rivals in the local comp. They need to practise, and spend all their free time at school – in the morning and at lunchtime – making sure they’ll be ready. But disaster strikes. Davey and his friends find out their new teacher is Mr Mudge, a strict grump who HATES cricket even more than he hates Year 6 boys and thanks to bully Mo Clouter, they find themselves on detention. Which means no cricket. The boys are desperate. They’re going to need to pull something special out of the bag to win against Shimmer Bay. Davey’s mates have some ideas, one that could really get them into trouble but it means getting around Mo, who seems to be everywhere they turn. But Davey has an idea that he thinks may just work ... he just needs to practise. Will he pull it off in time for the game against Shimmer Bay?

New DVD’s:



- The Three Dogateers Save Christmas
- An Elf’s Story
- Barbie in ‘A Christmas Carol’
- Terminator: Genisys

SPRINGHAVEN NEWS



03-11-15 Melbourne Cup Day at Springhaven

Springhaven celebrated Melbourne Cup Day with a luncheon. All of our residents plus four from Leschenaultia House enjoyed watching the race that stops the nation in the rec room with a glass of non-alcoholic bubbles. We made fascinators for the day which everyone adorned upon their heads beautifully. The rec room was decorated for the occasion by our OTA, Stacy.

11-11-15 Remembrance Day at Springhaven

We had a beautiful ceremony to mark the 97th anniversary of cease fire of World War One. Sue Northover lead the service with Barbara Boddington reading *The Lord is My Shepherd Psalm 23: 1-6*. Raymond Russell read The Ode, Nancy Boddington laid the wreath and each resident placed their single poppy that was made for them by

Hope, Barb and Jean. This morning's service was touching and special to each and every one of our residents.

Nancy Boddington also crocheted a poppy for everyone to wear. Nancy has been very busy making over fifty of them for the last few weeks. A lot of effort has gone in to them and we really appreciate it. Thanks Nancy.

We love having visitors for morning tea at 10:00am and afternoon tea at 3:00pm. If anyone has any special talents they would like to share with us, please come on up or contact Springhaven on 98312800.



UPCOMING ROAD WORKS

- Widening of Kojonup / Darkan Road
- Patching to bitumen roads
- Grading of roads as required
- Maintenance to retic on parks and gardens around Kojonup

The Manager of Works & Services, Craig McVee would welcome any comments about the proposed works and can be contacted on 0427 427 854.

VERGE SIDE HOUSEHOLD ITEMS COLLECTION

The Shire of Kojonup's waste contractor, Warren Blackwood Waste, will be conducting a verge side collection of bulk household items of the residential premises of Kojonup and Muradup town sites. This will be conducted throughout the week commencing **Monday, 30th November 2015**.

Please place items for collection one metre from the road boundary or kerb. Lawn clippings, asbestos, batteries, waste oil, tyres and general household waste will **NOT** be collected. Timber items placed for collection are limited to not more than 2metres in length please.

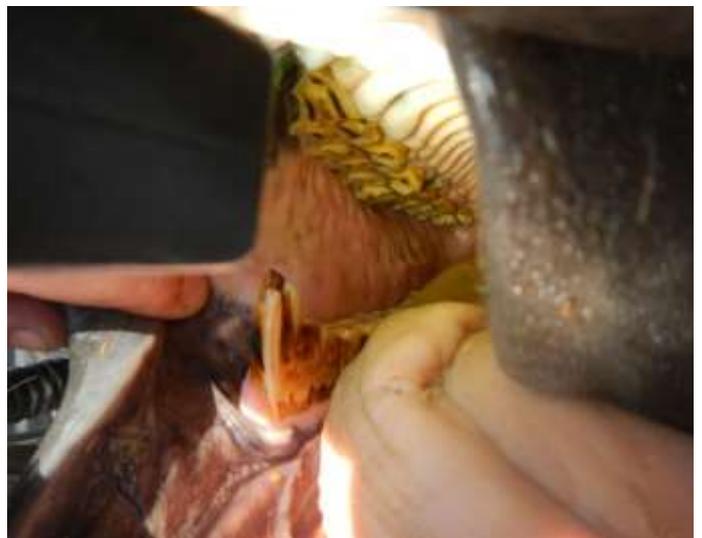
Mort Wignall
Manager Regulatory Services

EQUINE DENTISTRY

Why is equine dentistry important?

Horses have what is called hypsodont teeth, which means that they continue to erupt and are worn down throughout the horse's lifetime. Horses also have a discrepancy of the width between the 2 rows of the upper cheek teeth (which is wider) and the width between the lower cheek teeth (which is narrower). This means that the outside edge of the upper cheek teeth and the inside edge of the lower cheek teeth doesn't get worn down and as they continue to erupt they can get quite prominent and very sharp. These sharp edges can lacerate the horse's cheeks and tongue and can cause a lot of pain when eating and riding.

In some horses there may also be a genetic mismatch between the upper and lower arcades in the forward/backward direction. For example: where the top jaw is set further forward such as in a 'parrot mouth'. This can again lead to overgrowths as the teeth may be unopposed so continue to erupt but aren't worn down. Hooks, tall teeth and/or wavemouth may result and if left unmanaged, these overgrowths can start to cut into the opposite jaw and can again cause considerable pain to the horse and make eating very difficult.



Examples of some hooks.

Inside the horse's mouth is not easy for people to examine without the proper equipment so it is a huge area of hidden pain for our patients. Being prey animals, they often don't tell us anything is wrong until they are in severe pain and even then, it is not always clear that the problem is in the mouth. Older horses will often just start losing weight and it is put down to old age but when checked, they have a loose tooth and once removed they do very well again. Many biting issues are blamed on behaviour yet when properly examined there is often a clear reason for the 'misbehaviour' such as a large ulcer from the sharp teeth, a wolf tooth or a canine tooth/teeth that has failed to erupt.

Another very common and very painful condition that we see in horse's mouths is periodontal disease. This is where the horse has a gap/gaps between their teeth which allow feed to get trapped and rot in there, causing a very painful infection. In severe cases this infection can become very deep, leading to premature loss of the tooth, tooth root abscesses or even sinus infections if it is affecting the upper cheek teeth, not to mention years of pain from the infection. It is really important that your veterinarian does a thorough examination with the horse sedated and with a light and a mirror and so that these issues can be picked up early and treated appropriately.

As such, it is important that every horse has a thorough dental examination and treatment at least once/year. Often younger horses will require more frequent dental examinations as their teeth are softer so wear down more quickly and the sharp points develop more quickly. Older horses are also more prone to dental problems such as loose teeth or periodontal disease so may also require more frequent visits to keep them comfortable and horses can develop overgrowths or periodontal disease at any age so again may require more frequent treatments to get the issue under control. Regular thorough dental examinations allow dental problems to be picked up in the early stages and can prevent small problems becoming large problems and may prevent years of unrecognised pain for your horse.



Before treatment.



After treatment. The tooth's grinding surface is still rough so they can grind their food but no sharp edges to cut into their cheeks or interfere with the bit.

Dr Kirsten Jackson
Equine Dental Veterinarian
Ph: 0439 956 368

SWOOPING MAGPIES AND SLITHERING SNAKES

It's the magpie and snake season once again. Magpies are widespread, conspicuous birds commonly seen around. Their breeding season is generally between August and December, lasting up to six to eight weeks and they are protective of their nest within a 100m radius. During this time the magpies may swoop what appears to them as intruders.

The following steps can be taken to avoid or reduce the impact of swooping magpies:

- Wearing of a wide rim hat and eye protection
- Don't look up
- Take an alternative route to your destination
- Wear a helmet if riding a bike or be taken via a car during the season
- Never deliberately provoke or harass a magpie as they become more defensive and have long memories!

Now that the warm weather is upon us this brings the snakes and other reptiles out and about, foraging for food. Commonly the snakes are just as scared of us as we are to them. Snakes are very mobile at the moment and normally will not stay in one location for too long.

The following steps can be taken to avoid and reduce the impact of snakes around where we live and work:

- Ensuring that your bird and chicken enclosures are regularly cleaned
- Control any mice or rat problems
- Be aware and take care in bush land and grassy areas
- Walk and/or cycle on cleared areas only
- When out bushwalking, wear long trousers and boots or other enclosed footwear that preferably covers the ankles to reduce the risk of being bitten
- Keep a watchful eye on the ground about a metre ahead of where you are walking and avoid entering areas of long grass, rushes and undergrowth
- Clean around the house, property and or work place by keeping your yard clear of long grass (lawns mowed low) and items that provide cover such as stacks of timber, rocks, corrugated iron, compost heaps or discarded household items

- Dog owners are urged to take extra care when walking their beloved pets, as dogs rarely survive a venomous snake bite unless veterinary treatment is given as soon as possible
- Ensure that there is little opportunity for snakes to enter your home by keeping doors shut, fitting weather seals to doors and blocking any gaps or cracks

Paul Retallack
Senior Ranger

THE KODJA PLACE CURATORIAL AUDIT

We extend a big thank you to all the community members who participated in meetings with Sue Graham-Taylor to discuss the draft Curatorial Audit for The Kodja Place. We also sincerely thank the people who donated their time and resources to cater and set up the venues: Robyn Radford, Lynley Meyers, Zanna Pritchard, Wendy Thorn, Jill Robertson, John Benn and Barb Hobbs. Sue's final report will be available in a few weeks.

Margaret Robertson
Storyplace/Gallery Coordinator

FOOD SAFETY TRAINING WORKSHOP

- Are you a new employee at a food business and want to gain some more training?
- Are you an employer or employee of a food business and want to brush up on your food safety knowledge?
- Are you a volunteer of a community group that operates a food stall or use community facilities?

Then this training is for you! The Shire has engaged Peter Kampen, a food safety training consultant, to conduct a free workshop on food safety.

When: Wednesday, 18 November 2015, 7:00pm – 9:00pm

Where: Lesser Hall, Albany Hwy, Kojonup

RSVP: While not essential for attendance it will assist us if you are able to register your interest by 5:00pm 17 November 2015.

For further information or to register your interest, please call Mort Wignall or Michelle Dennis on 9831 2400.

“GET TO KNOW ASBESTOS THIS NOVEMBER”

November 2015 is National Asbestos Awareness Month. Asbestos cement containing material was a very versatile building product used throughout WA. If your home was renovated or built before 1987 there is a good chance that it contains asbestos – even if it is a brick house. If left undisturbed asbestos generally does not pose a health risk. The risk is created if the material is handled inappropriately such as by cutting, drilling, sanding, sawing, scraping or scrubbing it. In WA, if you employ anyone to handle more than 10m² of asbestos, they are required to hold a licence with Worksafe. Work carried out by home owners does not currently require the home owner to be licensed, however all should be aware of the risks to themselves, their family and community if inappropriately handled.

Please refer to the following website for additional information:

http://www.public.health.wa.gov.au/3/1143/2/asbestos_in_the_home.pm

Michelle Dennis
Development Services Coordinator

AQUA AEROBICS

Starting Tuesday, 8 December 2015!
Sessions will be Tuesday & Thursday evenings from 5:30 – 6:30pm
The cost is \$10.00 per session or \$8.00 for those with a Season Pass

For any further queries, please contact Jen Spriggs on 9831 1374

Jen Spriggs
Swimming Pool Manager

CHANGE OF COUNCIL MEETING DATE

The ordinary Council meeting of the Shire of Kojonup scheduled for Tuesday, 15 December 2015 will now be held at 3:00pm on Monday, 14 December 2015 in the Council Chambers.

Rick Mitchell-Collins
Chief Executive Officer

LIBRARY CLOSURE

Notice is hereby given that the Library of the Shire of Kojonup will be closed from 4:30pm on Friday, 27 November 2015 and will re-open at 8:30am on Monday, 30 November 2015.

Please ensure that you exchange your library books prior to the library closure.

We apologise for any inconvenience.

Rick Mitchell-Collins
Chief Executive Officer

FAMILY REMEMBRANCE DAY



Kerry and Donald together with the Rotary Club of Katanning invite you, your family & friends to the 2015 Non-denominational Memorial Service.

Where: Prosser Park, Katanning
When: Monday, 7 December 2015
Time: 6:00 p.m.

Please bring along any poems, letters or music that you may wish to recite, read or play. You are invited to a Free Sausage Sizzle at the conclusion of the service.

BYO chair/rug – balloons will be supplied

If you require any further details please contact:
B. D. Coventry & Sons – 9821 1079
Marlene Shackley – 9822 8040

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Mort Wignall
Manager Regulatory Services

ENJOY THE RIDE

A message to our precious rural communities this harvest.

Harvest is upon us and the RACE is on again,
Got to get the headers out and gather in the grain.
Got to keep the PACE up, the road trains in top gear,
It's a crazy, hectic, HELL FOR LEATHER, stressful time of year.

Everything is FLAT OUT from the farmhouse to the sheds,
Answering the two way, taking phone calls, making beds,
Cooking meals, drying grain, kids home off the bus,
Moving gear from paddocks with a minimum of fuss.

Harvest is a time to push, to drive the horse power home,
To work long days, and sleep short nights, feel knackered to the bone.
Two weeks down, stress levels high, the team show signs of strain,
The chaser driver hangs on in, with secret hopes for rain.
But harvest stops for no man, and the drive does not subside,
The record year upon us at the forefront of our minds.

Run the lunch out, wash the clothes –
Fix the bust hydraulic hose.
Ring the truckie, feed the chooks –
Update the BAS and office books.

Shift the silo, move the bin –
Which ute was the grease gun in?
Check the bearings, order fuel –
Where's the mobile set of tools?

Note grain prices, load the truck –
WHERE'S he got the chaser stuck?!
Change the tyre, switch to Mace –
Can we keep up at this pace?

Test the sample, take the grain
To CBH then back again,
Pick up parts, drive to town...

AND NOW'S YOUR CHANCE TO STOP - SLOW DOWN.

Leave speed behind you when you put your vehicle on the road,
Rebel against the rush and put yourself in BACK OFF mode,
Make your car your sanctuary, and shut the door on speed,
And from fast-paced harvest pressure let yourself recede.
Let's get through this season, a community together.
Avoid the pain road trauma leaves, the scars that last forever.
Stuck behind a road train? Don't struggle to get past,
When all those tiny seconds saved could end up as your last,
And if you're choked with gravel dust, stress rising deep inside,
BACK OFF, breathe deep, and tell yourself - '
'Slow Down — Enjoy the Ride'

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Stephanie Waldron
Works Admin Officer