

SHIRE OF KOJONUP E-NEWS

Edition 226 – 26 November 2021

COUNCIL BRIEFS

Volunteer handbook review.

The Shire's Volunteer Handbook is a point of reference for volunteers who work for the Shire (with the exception of firefighters who are recognised and supported via the Bush Fire Advisory Committee and relevant legislation); it provides guidance for overseeing volunteer programmes and recognises volunteers as an integral part of our organisation.

The Shire has many different activities that engage volunteers including the Kodja Place precinct, Springhaven Frail Aged Lodge, the Kojonup Library and Friends of Myrtle Benn; this document is reviewed on an annual basis to ensure it remains current. If you wish to be a volunteer for the Shire please contact our Customer Services Officers at the Administration office.

Risk and legislative compliance review.

The required triennial review of Council's systems and procedures in relation to risk management, internal control and legislative compliance has been undertaken and adopted by Council.

We use this framework in every day decisions that affect the Shire to ensure that we manage and control the risks that are evident and our team members go home safe every day.

Policy manual review.

Council has conducted its annual review of its Policy Manual and endorsed changes to the following policies: Asset Management, Risk Management, Business Continuity, Certificates of Appreciation, Flying of Flags, Community Consultation Charter, Appointment of Acting CEO, and Fraud, Corruption and Misconduct Prevention.

Kojonup aerodrome local planning policy.

Council has adopted a Kojonup Aerodrome Local Planning Policy (Policy) and will now advertise this Policy for comment as required by legislation.

The Policy supports the use of an area of land near the existing buildings at the Kojonup Aerodrome for airport service businesses.

Recordkeeping plan 2021 – 2025

Council is required to review its Recordkeeping Plan every five years for endorsement by the State Records Commission. During the last five years significant improvements in storage, disposal and electronic records have been made and the focus for the next five years will be finalising the move to a fully electronic recordkeeping system throughout the Shire's operations.

Kojonup netball courts re-development.

The Council is continuing to develop the netball courts even though the weather has hampered some of the construction. The next phase will be to develop the scope for the subgrade and concrete base for the netball court re-development.

The roof construction portion of this project is being completed – see the photograph of the tin being placed on the framework.



Tender accepted for supply and spray of bitumen.

Council has accepted a tender from Boral Resources (WA) Ltd for the supply and spray of bitumen in accordance with its 2021/22 Road Construction and Reseal Program requirements.

Tender accepted for the purchase of a Cat 140 grader.

Council has accepted a tender for \$266,409 from Westrac for the purchase of a CAT 140 Grader as a replacement for current plant that requires replacing as per our plant and equipment replacement and renewal plan.

Administration office, library and depot closure during the 2021/22 Christmas and New Year period.

As is normal practice, the Shire Administration Office, Library and Depot will be closed over the upcoming Christmas and New Year period from 12.30pm Friday, 24 December 2021 to re-open on Tuesday, 4 January 2022.

Ned Radford
Shire President

Grant Thompson
Chief Executive Officer

LANDCARE

Global Soil Week

On the 1 December the Department of Primary Industries and Soil Science Australia launched Global Soil week with a focus on Soil security and Climate change. This is part of the United Nations World Soil Day - held annually on 5 December as a means to focus attention on the importance of healthy soil and to advocate for the sustainable management of soil resources.

There were many interesting presenters including the Minister for Regional Development Agriculture and Food with discussions on where Agriculture in WA is heading, soil carbon, and projects in WA protecting and improving our soils.

A series of Free Ebooks are available to read and cover topics such as the Role of soils in farming, integrated management and organic matter - <https://www.agric.wa.gov.au/soils/soil-quality-ebook-series>
Caring for our soils is an integral part of human existence. Soil salinity and erosion resulting in loss of productive land are issues that are continuing to impact on the Kojonup area. There are currently funding opportunities for improving drought resilient soils and landscapes through the Future drought fund. If you and your neighbours are interested in being part of a project please contact NRM officer Adele before the 20 December landcare@kojonup.wa.gov.au



Environmental Activities

Are you between 10 and 22 and are interested in the Environment and Social issues? Do you have an idea that can help tackle the big issues? Millennium Kids is a youth led organisation empowering youth to help transform your ideas into projects. If you are interested in participating there are opportunities to have activities in the Kojonup area, Get in touch with NRM officer Adele to register your interest and for more information on Millennium Kids <https://www.millenniumkids.com.au/>.



CORPORATE AND COMMUNITY SERVICES

The Shire of Kojonup Regulatory Services have commenced its inspections on private swimming pools and spas.

The Building Regulations 2012 require all private swimming, spa, and [portable pools](#) that contain water that is more than 300mm (30cm) deep to have a compliant safety barrier installed that restricts access by young children to the pool and its immediate surrounds.

Drowning is the most common cause of preventable death of children aged 0–5 years. Over the past five years, 16 toddlers have drowned in Western Australia. For every drowning death, it is estimated that 10 children are admitted to hospital following a near-drowning incident (160 children over the past five years).

In WA, domestic swimming pools are the most common site in which drowning for children aged 0–5 years occurs, with 94 per cent of drowning incidents at locations in and around the home. Of that 94 per cent, 31 per cent occurred at a relative or neighbour's home.

These tragic incidents can be significantly reduced if we are all aware of the potential hazards of water in our everyday life, use simple prevention methods and learn the lifesaving skill of resuscitation.

There are specific laws in WA that mandate the installation of a safety barrier to enclose private swimming and spa pools.

If you own a private swimming pool or spa, you will be contacted by an inspector to arrange a day and time to conduct the inspection. The inspection is mandatory and is aimed to ensure compliance in accordance to pool gates, barriers and any identified risks such as climbable objects.

For more information on the regulation requirements of private pools and spas in WA, click on the following link:

https://www.commerce.wa.gov.au/sites/default/files/atoms/files/195697_web_rules_for_pools_and_spas_a4_booklet_feb_2019.pdf



Shire Christmas/New Year Closure

Please be advised that the Shire Administration Office, Depot and Library will be closed over the Christmas/New Year period from 12.30pm Friday, 24 December 2021 to re-open on Tuesday, 4 January 2022.

Zero waste festive season

With the silly season upon us it is easy to generate more waste than usual, not just single use packaging, but also food waste and unwanted gifts which put added pressure on our environment and waste services. There are fantastic ideas on simple ways to make a difference here a just a few:

- take a picnic set or plant based compostable cups and cutlery with you to functions to reduce the single use waste
- send ecards or make your own from recycled materials
- give experiences rather than gifts
- donate to a group in need or to an environmental fund
- avoid plastic toys



It doesn't take a lot of effort, just a few small changes and you can make a huge difference.

Sports Complex AV installation

With some financial assistance from the Great Southern Development Commission, a new combination Audio Visual system has been installed at the Sports Complex. The Kojonup Sports Alliance and Shire staff, with guidance from Redfish Technologies, worked hard on designing a system that was user friendly and combined many uses for the Complex into one setup.

A new permanently installed ceiling-mounted projector and automated screen forms part of the system, which integrates with user's video conferencing programs to allow the space to be utilised for web-based meetings, forums and training sessions. This links with the microphones and speakers in the ceiling, as well as lectern mounted and roving microphones.



The system also has the ability to project free to air TV – from littlies being entertained by kids programs while watching sports at the weekend to having sports on for all to enjoy – with audio coming through the ceiling speakers as well.

Events utilising music can now benefit from simply pairing a device to the audio system and hearing this all through the space. When using the microphones, either from the lectern or roving options, sound is automatically enhanced to project to the opposite end of the space.

For users of the space – all options are controlled from a single keypad control system. Instructions for the system are stored in the keypad control box, and information about using the facility is available by ringing the Shire Administration office.



Practical Driving Assessments

- Bookings are filling fast -



The next practical driving Assessor will be visiting Kojonup on **Wednesday, 8 December 2021** from 8:15am. However there is only a small number of vacancies available. Contact the Shire Administration Office to book your place 98312400.



SPRINGHAVEN

Well, well, well we have sunshine! And we so did enjoy sitting out in it this morning to have our morning tea and Church service. The outdoor area was packed with almost all of our residents keen to get out and get a dose of vitamin D and some fresh air. As the year comes to an end our calendar will start to look very merry -starting the beginning of Advent with our new Reverend Bill who is filling in for Lindy while she is away. Lovely to have him with us and he brings a nice deep tone to our weekly Hymns. The month of November saw us have a great time doing sweeps for Melbourne cup and catching up with our Loton close friends for morning tea and games.

I love this time of year for the social aspect. December will bring lots of visitors along with our regular volunteers, a favourite is Friday sing along with the wonderful pianist Yooa, time to pull out the carols book!! Hope you are all enjoying this sunshine as much as we are here!

Aleigha (Activities Co-ordinator)



LIBRARY

Word of the Day

sequester verb | sih-KWESS-ter

Definition:

1: inspiring horror or intense fear

houses that were dark and grisly under the blank, cold sky — D. H. Lawrence

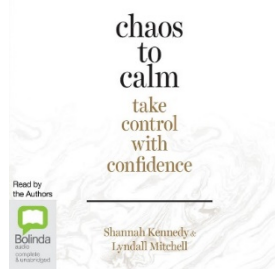
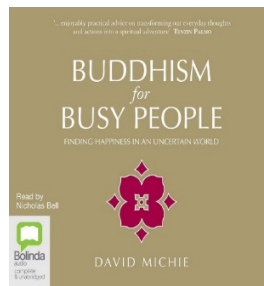
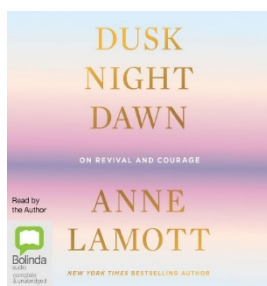
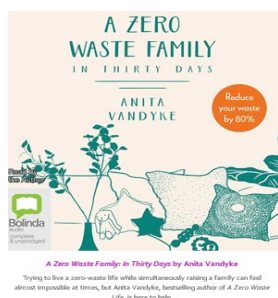
2: inspiring disgust or distaste a grisly account of the fire

Did You Know?

An angry grizzly bear could certainly inspire fear, so grizzly and grisly must be related, right? Grizzly comes from the Middle English adjective grisel, meaning “gray.” Like its close relative grizzled, grizzly means “sprinkled or streaked with gray.” In other words, the grizzly bear got its name because the hairs of its brownish to buff coat usually have silver or pale tips, creating a grizzled effect, not because it causes terror. Grisly is related to Old English grislic, which comes from a verb meaning “to fear” and which gives grisly its “terrifying sense”

eResources – Audio Books available.

If you enjoy listening to audiobooks as you go about your day, this and others are available from BorrowBox that will educate and inspire you to be the best version of yourself as we head into a hectic rural summer and the New Year. Want to know more about eResources, please contact the library on 98312412.



CHRISTMAS COUNTDOWN!!

Calling all 6-12 year old crafty kids.....

Do you want to make your very own felt keepsake Christmas stocking? Then ring Lorreen and reserve your seat on Tuesday 21 December starting at 10am. (Should only take an hour or so).

There are only 12 spaces for being part of Christmas Creativity Morning and you get to keep what you make and best of all. It's **FREE** to participate!



A Christmas Letter to Santa!

Pop into the library for your child to write a letter to Santa and post into the post box at the desk, envelopes available for the children to makeI'm sure Santa will reply 😊

KOJONUP LIBRARY SANTA COMPETITION 2021

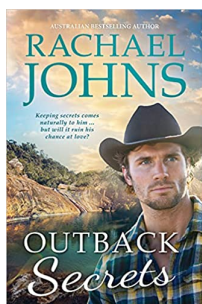
Please return your child's colouring page by Friday 17 December 2021.

Book prizes for each age group 😊

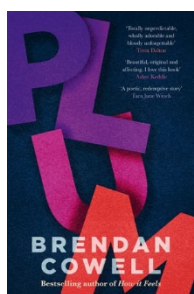
(Colouring page found at the end of the newsletter)

We thought we'd try something new to help you choose your next new read!
Look for our new bookmarks, that other readers pop in the book to say "Highly Recommended" or "The last person to read this book loved it" or even "Fab Book".

New Books just in!



Rachael Johns: Liam Castle knows the secrets of everyone in Bunyip Bay. As the owner of the pub, he's heard it all - from marriage proposals and farming disasters to family rifts and everything in between. The locals love to confide in him, but no one knows he's hiding a tragic past. And he wants to keep it that way. Agricultural pilot Henrietta Forward lives for her job, choosing work over romance. But when an incident in the air brings Henri home to Bunyip Bay earlier than planned, she finds herself questioning everything she believes about herself. But Henri's secret isn't her only problem. Her mother will stop at nothing to have her settled down back in the Bay, and while Henri had always known domesticity wasn't the life for her, now she wonders what her future holds. So when Liam - always the first to lend a hand to those in need - agrees to play along with Henri's scheme to ward off her mother, she has mixed feelings. What happens when a pretend romance starts to feel like the real thing? Will Henri's demons and Liam's traumatic past prove too great a barrier to love?



Brendan Cowell: Peter 'The Plum' Lum is a 48-year-old ex-star NRL player, living with his son and girlfriend in Cronulla. He's living a pretty cruisey life until one day he suffers an epileptic fit and discovers that he has a brain disorder as a result of the thousand-odd head knocks he took on the footy field in his twenty-year-career. According to his neurologist, Plum has to make some changes - right *now* - or it's dementia, or even death. Reluctantly, Plum embarks on a journey of self-care and self-discovery, which is not so easy when all you've ever known is to go full tilt at everything. On top of this, he's being haunted by dead poets, and, unable to stop crying, discovers he has a special gift for the spoken word.

With spectral visits from Bukowski and Plath, the friendship of local misfits, and the prospect of new love, Plum might just save his own life.



VACANT POSITIONS



Casual Lifeguard/Customer Service Operator

The Shire of Kojonup are currently looking to engage a Casual Lifeguard/Customer Service Operator at the Kevin O'Halloran Memorial Swimming Pool in preparation for this coming summer season.

The successful applicant will be responsible for assisting with the safe delivery of pool activities. This casual role would suit a university student or similar returning home for holidays and it requires flexible hours and days. The position is offered in accordance with Level 2 of the All of Staff Agreement 2011 (\$57,305 pa pro rata plus casual loading) and the Local Government Industry Award 2010

Skills & Experience

The ideal candidate will have well developed customer service skills who can act professionally as the first point of contact for our patrons. It is important to be an organised and motivated individual, capable of working well in a small team environment. The following qualifications are mandatory to the position:

- current Pool Lifeguard Certificate
- current First Aid Certificate
- current (or be willing to obtain) a Working with Children clearance
- proof of Right to Work in Australia

The Shire may be able to assist with obtaining these qualifications.

This role reports directly to the Swimming Pool Manager, who will be responsible for the allocation of duties for this position.

How to Apply:

Further details are contained in the Position Description, or contact Emily Sleight, Sport and Recreation Officer at sro@kojonup.wa.gov.au or on 9831 2400 or Anthony Middleton, Manager Corporate and Community Services mcs@kojonup.wa.gov.au

Applications close 19 October 2021 and should be addressed to the undersigned via emailing council@kojonup.wa.gov.au.

Grant Thompson
Chief Executive Officer

THE KODJA PLACE



'Y-INAGN' (Creation) by local Noongar artist Craig McVee

The Six Noongar Seasons are:

Birak (Summer)	Mid-December / Mid-February
Bunuru (Autumn)	Mid-February / Mid-April
Djeran (Windy)	Mid-April / Mid-June
Makuru (Winter)	Mid-June / Mid-August
Djilba (Windy)	Mid-August / Mid-October
Kambarang (Spring)	Mid-October / Mid-December

What Our Visitors are Saying!

"This visitor centre is just amazing. So well set out/easy to follow with great displays, pictures and stories. The two ladies (frontline staff) were very helpful, friendly and courteous! We recommend this to anyone at all wanting an insight into the history of Kojonup!"

Amanda L

"Really interesting and creative. Great for children too."

Liz A



Shop Local

Christmas is just around the corner and if you're struggling to find that perfect gift for someone special, then stop into the Kojonup Visitor Centre and check out the range of beautiful indigenous giftware.

Tealight holders, drink bottles, clothing, prints and local paintings are just some of what you can select from.

Don't forget about the Kids! We have a wide variety of books for all ages, figurines and plush toys also available at the Kojonup Visitor Centre. These would make for great stocking fillers.



Kojonup's Christmas Popup Shop

Kojonup's Christmas Popup Shop is now open for your Christmas needs. Check out the beautiful quality decorations, gingerbread houses, garlands, trees, light balls and more.

Located opposite the Shire Admin Office on Albany Highway.

For opening hours, please visit the Kojonup Christmas Pop Up Shop Facebook page or contact Colin on 0412 606 310.



Local gift ideas for Christmas

Christmas is approaching, family and friends are still across the great divide of the Nullarbor Plain or further away in unattainable countries, isolated from the centre of civilisation as represented by Kojonup.

The best way to appease their anguish is to send them a little connection with our way of life and society, something easily found in the Kodja Place shop.

There are wooden products, made locally, like bread boards, bowls, coasters, and boomerangs. The returning boomerangs are made in China, but it does not say on the package where they return to ... perhaps Shanghai, perhaps Xinhua, but you may be able to hint to your recipients that one day soon that they will be able to return to Kojonup.

There are local jams, chutneys, honey, quandong sugar, salt, and jam. Kojonup being a nourishing locality; and to clean up there are soaps of all sorts and embroidered towels, for bath and tea. Of very good quality.

Many decorated Aboriginal artefacts, boxes, glass cases and postcards. Best to pick the Kaneang Noongar artworks, and look for Christie McVee's paintings, or those of Shonovae Potaka. There are some special note papers, tea towels and cards decorated with the stunning art produced by young locals with the guidance of our very own artist and storyteller, Lisa Martello-Hart. Buy a set of 6 Note cards, or a tea towel with a stunning representation of a rooster, a product you will find nowhere else. A present to really crow about. Chris Lewis has some plants there looking for a nourishing home, not too far away, or you could send a packet of Lucinda's Everlastings seeds, a subtle message that while you are still here in paradise, you are thinking of them.

For those grandkids, and larger, there are lots of great dresses and T-shirts of Noongar designs made by Mobwear - Jamie McVee and Brace & Lace - Jamie & Christie McVee as well as caps with Kojonup logos. Or support our marvellous wool with beanies, rugs, woollen slippers, and jumpers. Ward off the worst aspects of climate change and insulate. Finally, for those sitting miserably in cold countries this Christmas, or perhaps to help cope with the boredom of the long seaside holidays, send a book of life in Kojonup, or memories of war service. They all have a happy ending.

The Black Cockatoo - open with limited menu
Pre-order available - 98311606

Carols at Kodja

Friday, 17 December | 5:30PM to 8:00PM
The Kodja Place Courtyard

- | Join in a community Christmas celebration |
- | Wear some Christmas bling |
- | Bring snacks, refreshments and a picnic rug |
- | Carols begin at 6:00 with the children's choir |

**We invite you to bring a gift (preferably unwrapped) to
be donated to local families in need.**

Primarily for children aged 0-12 years of age.
This can include non-perishable Christmas food items.

If you would like to join the Christmas Choir
we welcome you to come to practice at the
Anglican Hall from 7PM to 8:30PM 6th & 13th December.

We'd love to have you come and join us.

PUBLIC NOTICES AND COMMUNITY INFORMATION

COME AND SING WITH A CAROL CHOIR

If you love singing Christmas Carols, then why don't you come and join others on the stage when we sing at the courtyard at the Kodja Place on Friday 17th December? We will have practises on Monday 6th and 13th December at 7pm at the Lawrence House Boniface Care Hall near St Mary's Church. This is not a fancy choir, we just want to have lots of people having fun.



Carols at Kodja, Friday 17th December, 5:30pm for a 6pm when the children's choir.

WOMEN'S FOOTY IS COMING TO KOJONUP & KATANNING!!!

**MT BARKER WOMEN'S FOOTBALL TEAM, EXTENDS AN OPEN
INVITE TO ALL WOMEN IN THE REGION, BETWEEN THE AGES
OF 15 AND BEYOND, TO JOIN OUR TEAM - NO PRIOR
EXPERIENCE REQUIRED!**

WHEN & WHERE:

- THURSDAY, 4/11/2021 - KATANNING FOOTY OVAL - 6:30-8:00PM,
- EVERY THURSDAY AFTER THAT: KOJONUP FOOTY OVAL - 6:30-8:00PM
- EVERY MONDAY FROM 1/11/2021 - MT BARKER FOOTY OVAL - 6:00-7:30PM+
- GAMES ON FRIDAY NIGHTS, 10 ROUNDS IN THE ALBANY/MT BARKER REGION, STARTING LATE JANUARY

**REGISTER YOUR INTEREST AND GET MORE INFO FROM THE COACH:
CAM: 0427 426 086 (CALLS PREFERRED - TEXTING TAKES TOO LONG...)**

Name: _____ Pages also available at the library!

This year we have 3 age groups 2-5 6-9 10-15 years. (Please circle appropriate age)

