

MINUTES

Ordinary Council Meeting

20 October 2020

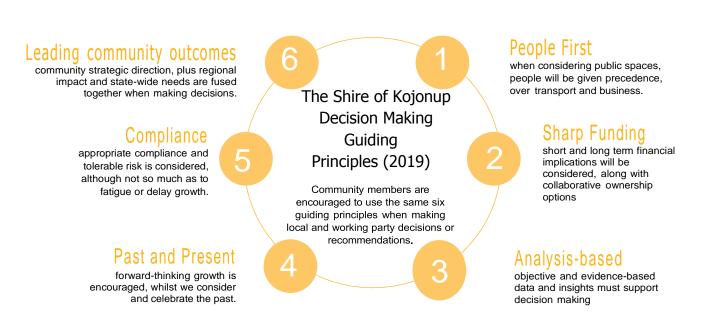
AGENDA FOR THE COUNCIL MEETING TO BE HELD ON 20 OCTOBER 2020

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The Shire of Kojonup has a set of six guiding principles it uses when making decisions. These principles are checked and enhanced every two years; in line with the Strategic Community Plan review schedule.



AGENDA

1 <u>DECLARATION OF OPENING AND ANNOUNCEMENT OF GUESTS</u>

The Shire President declared the meeting open at 3.00pm and drew the meeting's attention to the disclaimer below:

Disclaimer

No person should rely on or act on the basis of any advice or information provided by a Member or Officer, or on the content of any discussion occurring, during the course of the meeting.

The Shire of Kojonup expressly disclaims liability for any loss or damage suffered by any person as a result of relying on or acting on the basis of any advice or information provided by a member or officer, or the content of any discussion occurring, during the course of the meeting.

Where an application for an approval, a license or the like is discussed or determined during the meeting, the Shire warns that neither the applicant, nor any other person or body, should rely upon that discussion or determination until written notice of either an approval and the conditions which relate to it, or the refusal of the application has been issued by the Shire.

Acknowledgement of Country

The Shire of Kojonup acknowledges the first nations people of Australia as the Traditional custodians of this land and in particular the Keneang people of the Noongar nation upon whose land we meet.

We pay our respect to their Elders past, present and emerging

Prayer – Cr Pedler

Gracious Father, we acknowledge you as our Maker and Judge. We ask for wisdom for our reigning monarch Queen Elizabeth. Grant to her good health and strength in the executing of her duties.

We pray for all Ministers and Cabinet members of the Australian Federal and State Government. Grant to them wisdom in the welfare of Australia, so that truth and justice is established for all Australians.

Lastly Gracious Father, we pray for ourselves. We ask that you might grant to us the ability to speak with integrity and to work with uncompromising diligence. Grant to us the wisdom to make good decisions, remembering that we are one community. Grant to us the good humour to keep things in perspective in a community that is a diverse population.

We ask that we might always be mindful of the safety and welfare of the people of Kojonup. Grant to all who serve on Public Committees the ability to listen and work together with mutual respect for one another. Bless us with the personal joy of knowing that we have done our best.

2 ATTENDANCE and APOLOGIES

COUNCILLOR

Cr Benn Shire President

Cr Radford Deputy Shire President

Cr Fleay Cr Gale Cr Pedler Cr Singh Cr Webb Cr Wieringa

STAFF

Rick Mitchell-Collins Chief Executive Officer

Anthony Middleton Manager Corporate and Community Services

Craig McVee Manager Works and Services

Heather Marland Senior Finance Officer

Judy Stewart Senior Administration Officer

Lorraine Wyatt Executive/Human Resource Coordinator
Rob Cowie Payroll & Emergency Management Officer

LEAVE OF ABSENCE

Nil

APOLOGIES

Nil

GALLERY

Norman (Mick) Cowie Alan Egerton-Warburton

Rosie Hewson Barbara Hobbs Graeme Hobbs

Lyn Boys Ray Boys

Judith Warland

Jill Mathwin

3 SUMMARY OF RESPONSE TO PREVIOUS QUESTIONS TAKEN ON NOTICE

Nil.

4 **PUBLIC QUESTION TIME**

The following submission was received by email from Kodja Place Community Fund Inc. and read aloud by Manager Corporate and Community Services.

To the Kojonup Shire Council

The members of the Kodja Place Community Fund Inc respectively submit the following observations to Council:

In the past few years, action to improve the use and the financial performance of Kodja Place have been hampered by uncertain, inappropriate or slow direction from Shire officers and a dilution of management direction. We acknowledge that the Shire, as landlord of Kodja Place, has responsibilities with regard to public safety, management of the property assets, employment of staff and related issues.

However, issues such as running promotional and other community related functions, the collection and use of historical and contemporary material, the care, management and revitalisation of exhibits and shop material, the promotion of the centre and associated tourist activities are best managed by one community body, made up of people with diverse but relevant interests. Any other entities just dilute the decision making and nobody takes responsibility for decisions.

There are people willing and enthusiastic to drive this centre and make it a place where volunteers are treated with respect and used for their knowledge and field of expertise. Council should take advantage of this community and encourage it as much as possible.

In the Kodja Place Community Fund we have the resources in people and funds to make this Centre work and we do not think that having a parallel body adds anything of value to our common goal. We ask that the KPCF Inc be entrusted to undertake all promotional work with regard to Kodja Place, with good and constant connection to Council, and the Shire Development Officer.

Alan Egerton-Warburton
President, Kodja Place Community Fund, Inc.

5 PETITIONS, DEPUTATIONS AND PRESENTATIONS

The Shire President presented Mr Norman (Mick) Cowie with a Certificate of Appreciation in recognition of his retirement and 19 years of service to the Shire of Kojonup.

Mr Cowie left the meeting at 3.07pm following the presentation

Rob Cowie, Payroll & Emergency Management Officer, left the meeting at 3.07pm.

6 APPLICATIONS FOR LEAVE OF ABSENCE

Nil

7 CONFIRMATION OF MINUTES

7.1 COUNCIL MEETING 15 SEPTEMBER 2020

Minutes of the Council Meeting which was held on 15 September 2020 were previously circulated under separate cover and are at Attachment 7.1.1.

OFFICER RECOMMENDATION/COUNCIL DECISION

130/20 Moved Cr Pedler, seconded Cr Gale

That the Minutes of the Council Meeting held on 15 September 2020 be confirmed as a true record.

CARRIED 8/0

8 ANNOUNCEMENTS by the Presiding Member without discussion

Nil

9 <u>DECLARATIONS OF INTEREST</u>

Item 17.1 - Confidential Item - Disposal by Sale Lot 66 Albany Highway

Cr Singh declared a Direct Financial Interest in this item as he is the applicant.

10 KEY PILLAR 1 – 'PLACE' REPORTS

10.1. REVIEW OF VOLUNTEER HANDBOOK

AUTHOR	Judy Stewart – Senior Administration Officer	
DATE	Friday, 9 October 2020	
FILE NO	CM.POL.1	
ATTACHMENT(S)	IENT(S) 10.1.1 - Volunteer Handbook – clean copy showing change to	
	the title date from 2019 to 2020	

STRATEGIC/CORPORATE IMPLICATIONS				
"Smart Possibilities –	Kojonup 2027+"	"Smart Implementation –		
		Kojonup 2021 +"		
Key Pillar	Community Outcomes	Corporate Actions		
KP1 - Place	1.2 – Be a happy, healthy, connected and inclusive community driven by the provision of high standard sport, recreation and open space facilities and programs.	1.1.3 – Grow the Kodja Place to become an iconic WA attraction.		
KP3 – Performance	3.1 – Be a continually engaged and strategic community which leads and organises throughout the entire stakeholder group.	3.1.3 – Encourage interaction and input to the Shire of Kojonup, particularly through contemporary working party teams.		

DECLARATION OF INTEREST

Nil

SUMMARY

The purpose of this report is to review the Shire of Kojonup's Volunteer Handbook.

BACKGROUND

Council's Volunteer Management Handbook (Handbook) was originally produced in 2016 in line with Council's adoption of its Volunteer Management Policy (Policy 2.3.8). Significant changes were made in November 2018 to form a less cumbersome and more user friendly Handbook. The Handbook represents a detailed point of reference for volunteers, provides guidance to managers overseeing volunteer programmes and recognises volunteers as an integral part of our organisation. The provision of such a Handbook for volunteers is also in keeping with Occupational Safety and Health best practice principles, working to protect the employer and the volunteer.

The Shire of Kojonup has many different activities that volunteers engage in (mainly at the Kodja Place precinct, Springhaven Frail Aged Lodge, the Kojonup Library and Friends of Myrtle Benn) working alongside staff to deliver and enhance services and initiatives offered

by the Shire. Without the support and contribution provided by volunteers, some of these services and initiatives would be difficult to sustain into the future.

Bush Fire Brigade Volunteers are not covered by this Handbook as they are covered under other legislation.

COMMENT

Whilst there are nil amendments suggested by the staff consulted with to review the Volunteer Handbook, Council may deliberate to make amendments.

CONSULTATION

Managers

Staff with community/volunteer associated roles

STATUTORY REQUIREMENTS

Section 5.40 of the *Occupational Safety and Health Act 1984* – Principles affecting employment by local governments

Section 19 (Duties of employers) and s. 20 (Duties of employees) of the *Local Government Act 1995* – General Workplace Duties

POLICY IMPLICATIONS

Policy 2.3.8 – Volunteer Management

FINANCIAL IMPLICATIONS

In addition to the social and community benefits associated with volunteering, the value adding that occurs without incurring wage expenses, contributes to the ongoing provision of services and initiatives that otherwise may not happen.

RISK MANAGEMENT IMPLICATIONS

RISK MANAGEMENT FRAMEWORK			
Risk Profile	Risk Description/Cause	Key Control	Current Action
5. Employment Practices	Failure to effectively manage and lead human resources (full-time, part-time, casuals, temporary and volunteers). Inadequate induction practices	Induction process	Nil
14. Safety and Security	Inadequate policy, frameworks, systems and structure to prevent the injury of visitors, staff, volunteers,	Contractor/Staff/Volunteer site inductions	

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contractors and/or	
tenants.	

Risk rating - Adequate/Adequate

IMPLICATIONS

A Volunteer Handbook ensures that the Shire's volunteers, and their managers, are provided with the necessary information to ensure duties are undertaken in a safe manner and volunteers are informed of their rights and obligations.

ASSET MANAGEMENT IMPLICATIONS

Nil

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) IMPLICATIONS

Nil

VOTING REQUIREMENTS

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION

131/20 Moved Cr Fleay, seconded Cr Radford

That the revised Volunteer Handbook 2020, as attached, be adopted.

CARRIED 8/0

10.2 KOJONUP COMMUNITY MEN'S SHED INC. – LICENCE AGREEMENT

AUTHOR	Judy Stewart, Senior Administration Officer
DATE	8 October 2020
FILE NO	CP.LEA.1
ATTACHMENT(S)	10.2.1 - Correspondence – R Boys, Kojonup Community
	Men's Shed Inc.
10.2.2 - Various financial reports – Kojonup Community	
	Men's Shed Inc. (2018, 2019 and 2020 to 31 August 2020/
	water and power usage costs)
	10.2.3 - Diagram of Men's Shed building, 133/135 Albany
	Highway, Kojonup

STRATEGIC/CORPORATE IMPLICATIONS		
"Smart Possibilities – Kojonup 2027+"		"Smart Implementation –
		Kojonup 2018-2022"
Key Pillar	Community Outcomes	Corporate Actions
KP1 - Place	1.2 – Be a happy, healthy, connected and inclusive community driven by the provision of high standard sport, recreation and open space facilities and programs.	1.2.3 – Provide community infrastructure that attracts outsourced or privately run facilities and programs.

DECLARATION OF INTEREST

Nil

SUMMARY

The purpose of this Report is to consider two requests from the Kojonup Community Men's Shed Inc. (Men's Shed) regarding the premises it rents (133/135 Albany Highway) from the Shire of Kojonup (Shire):

- Use of space within the building that is now available following vacation by the previous lessee; and
- Either payment of outgoings by the Shire *or* removal of rental charges, in order to assist the community group with financial sustainability into the future.

BACKGROUND

Council, at its 21 April 2020 Ordinary Meeting, resolved to pause fees (rent/lease payments) for a number of community organisations, including Men's Shed, from 1 March 2020:

"That:

- 1. The application by Kojonup Child Care Centre Inc. for the retrospective reimbursement of Shed Application fees totalling \$339.55 be approved and funds dispersed to their nominated bank account
- 2. The following organisations fees are paused from 1 March 2020
 - Kojonup Child Care Centre Inc. lease payment

- Kojonup Men's Shed
- Kojonup Toy library
- Kojonup Play Group
- Kojonup Croquet Club
- Kojonup Squash Club
- 3. The following organisations 2019/2020 fees and charges are waived
 - Kojonup Football Club
 - Kojonup Hockey Club
 - Kojonup Netball Club
- 4. The loss of income as a result of points 1-3 above be funded by a budget amendment that reduces account C370 (Digital Signage) by \$8,500 and the corresponding income accounts by a total of \$8,500;
- 5. St Luke's Family Practice request for rental relief be declined.
- 6. F Ebner's request for waiving of six (6) months of rates and garbage collection be declined.
- 7. The CEO be delegated authority to consider any further requests to the Shire in relation to the reduction, postponement or waiving of fees and charges or rent for Shire owned facilities due to situations caused by the COVID-19 Pandemic."

As the Men's Shed request is for Council's consideration of *ongoing* financial assistance, by way of Shire payment of outgoings or removal of rental charges, and is not directly related to COVID-19 (point 7 above), this request is brought to Council for consideration.

Prior to renting the current premises, Men's Shed previously operated out of the Old Scout Hall, Pensioner Road, Kojonup (a building that has since been sold and removed).

COMMENT

The Kojonup Community Men's Shed currently has 26 members and is a member of Men's Sheds of WA (MSWA). The MSWA website describes Men's Sheds as charitable, not-for-profit organisations where skilled and unskilled men can access equipped workshops and talk with and learn from others, providing mental health benefits and building community spirit. Whilst Men's Sheds were originally established for older, retired men, they are now attracting women and younger men. The attached correspondence states that the Kojonup Community Men's Shed offers a social connection and benefit to its members who are on their own, a connection that helps social and mental situations with an emphasis on country men's wellbeing, and provides an important service to the community.

Men's Shed has advised that over the last few years its funds have slowly decreased and there is concern that, if this trend continues, the organisation will become financially unsustainable. The attached correspondence states that the Men's Shed rental payment (\$2,600 per year) and outgoings total approximately \$5,000 per year plus insurance as well as other expenses incurred for ongoing repairs and maintenance on machinery owned and used by the community group for its activities (see also attached financial reports).

In addition to fundraising through wood raffles, the Men's Shed, as part of its licence agreement, undertakes and charges for restoration services to the Shire's outdoor furniture, bridges and litter bins. This work is currently charged to the Shire at a rate of \$25 per hour per person and is reviewed on an annual basis in line with the Consumer Price Index. The

Men's Shed provides and pays for all materials required to complete maintenance or repairs to its equipment and to purchase new equipment. Men's Shed anticipate that a large portion of their existing funds will be utilised on drawings/designs for grant funding applications towards the building of a new shed.

The author has contacted six other Men's Sheds within the region and has established the following:

- two lease a building from their local government at a peppercorn rental (one with a population base of 5079, the other 1701);
- one (population base of 4670) rents from another organisation at a peppercorn rental;
- one (population base of 4200) has had a commercial rent agreement for five years and will soon move to land that is owned by the Public Transport Authority (PTA) with premises that will be leased through the local government at a peppercorn rental;
- one uses a shed lent to it by locals (population base of 1089); and
- one (population base of 6215) has a 21 year lease with the local government and is building its own shed by way of grant funding and contributions from local philanthropists.

If Council wishes to consider the financial request based on the options suggested by Men's Shed, changing the licence agreement to a peppercorn rental would represent a known/fixed amount of revenue foregone whereas the alternative option of paying for outgoings (power and water) could cause Council to be exposed to fluctuating expenses as usage etc. varies from time to time. Offering a peppercorn rental would also bring the local Men's Shed into line with many of its counterparts in surrounding areas.

The vacant space that Men's Shed is requesting use of extends from the front of the building along one side for approximately half the length of the building (see red outlined area in the attached diagram). This now vacant area within the Men's Shed building has not been advertised to establish whether there is any interest from other potential users and the Shire has not been made aware of any other interest. Council may wish to include this space as part of the existing agreement with the Men's Shed or advertise for expressions of interest to ascertain if any other party/ies may be interested in leasing or renting the currently vacant area.

CONSULTATION

Raymond Boys, President, Kojonup Community Men's Shed Chief Executive Officer Men's Sheds of Western Australia website

STATUTORY REQUIREMENTS

Nil

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

The Men's Shed currently pays the Shire of Kojonup (Shire) \$2,600 per annum (\$50 per week) to operate out of 133/135 Albany Highway, Kojonup. The annual payment is invoiced retrospectively each October. The current licence agreement will expire on 30 June 2021. The lease payment for the now vacant space within the Men's Shed building was previously \$100 per week (commercial enterprise). If Council chooses to include this space within the existing licence agreement for Men's Shed without charge, it potentially foregoes the possibility of receiving income from another party.

RISK MANAGEMENT IMPLICATIONS

RISK MANAGEMENT FRAMEWORK			
Risk Profile	Risk	Key Control	Current Action
	Description/Cause		
6 – Engagement	Inadequate	Support local	Nil
	involvement with	community	
	or support of	Volunteer groups	
	community		
	groups		
10 – Management of	Stressful	Lease agreements	
Facilities, Venues and	interactions with	for Shire facilities	
Events	hirers/users		
	(financial issues		
	or not adhering to		
	rules of use of		
	facility)		
Adequate/Adequate			
IMPLICATIONS			

Two risks are evident should the Men's Shed become financially unsustainable due partly to the combined costs of outgoings and rental payments (the latter imposed by the Shire). These risks include:

- reputation given that three like or larger sized Men's Sheds in surrounding areas are provided premises at a peppercorn rate by their local governments; and
- health given that the loss of an activity dedicated to men's health and wellbeing would no longer be available within the community at a time when men's mental health is a major health focus both nationally and in country areas.

ASSET MANAGEMENT IMPLICATIONS

Regular and continued use of the existing facility ensures that the building has occupants who can report to Council should damage or the need for repairs arise.

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) **IMPLICATIONS**

Nil

VOTING REQUIREMENTS

Simple Majority

OFFICER RECOMMENDATION

That Council, conditional upon the Men's Shed contributing an amount of \$12,000 towards the architectural designs of a new Benn Parade joint facility,

1. Agrees to amend its licence agreement with the Kojonup Community Men's Shed Inc. (Men's Shed) for 133/135 Albany Highway, Kojonup, by foregoing rental charges until the expiry of the current licence agreement (30 June 2021) and that both parties re-consider this arrangement prior to the expiry of the licence agreement on 30 June 2021 if wishing to continue the licence arrangement after that date;

<u>AND</u>

2. Agrees to Men's Shed's use of the space previously leased to another party, as per the attached diagram and within the scope of the above existing licence agreement.

COUNCIL DECISION

132/20Moved Cr Fleay, seconded Cr Radford

That Council, conditional upon the Men's Shed contributing an amount to be negotiated towards the architectural designs of a new Benn Parade joint facility,

1. Agrees to amend its licence agreement with the Kojonup Community Men's Shed Inc. (Men's Shed) for 133/135 Albany Highway, Kojonup, by foregoing rental charges until the expiry of the current licence agreement (30 June 2021) and that both parties re-consider this arrangement prior to the expiry of the licence agreement on 30 June 2021 if wishing to continue the licence arrangement after that date;

<u>AND</u>

2. Agrees to Men's Shed's use of the space previously leased to another party, as per the attached diagram and within the scope of the above existing licence agreement.

CARRIED 8/0

Reason for change: Council held the view that the amount of \$12,000, as outlined in the Officer Recommendation, was too prescriptive and that the figure should be negotiated when appropriate to do so.

10.3 THE KODJA PLACE

AUTHOR Rick Mitchell-Collins, Chief Executive Officer	
DATE Thursday, 8 October 2020	
FILE NO ED.IND.1	
ATTACHMENT	10.3.1 - Guidelines for Community Events

STRATEGIC/COR	PORATE IMPLICATIONS	
"Smart Possibilit	ies – Kojonup 2027+"	"Smart Implementation – Kojonup 2018 - 2022"
Key Pillar	Community Outcomes	Corporate Actions
KP 1- Place	1.1 – Have maximised our 'One Community' program through specific events, celebration of built form and enhancement of our environment.	1.1.3 – Grow the Kodja Place to become an iconic WA attraction

DECLARATION OF INTEREST

Nil

SUMMARY

To consider two motions passed at the Kodja Place Community Fund Inc. (KPCF) meeting held 17 September 2020, namely:

- 1. The Kodja Place Community Fund are seeking agreement from Council to give the KPCFI the autonomy to hold events, upgrade displays and put in place applicable Curatorial Audit recommendations in consultation with stakeholders. If required we will report back to council.
- 2. Shire President John Benn and Vice President Ned Radford collaborate on a streamlined process which outlines the steps required for community members and groups to follow in order to hold events and functions at Kodja Place.

BACKGROUND

The Kodja Place Master Plan (KPMP) contains a number of recommendations regarding the architectural, landscaping, digital and multimedia opportunities to revitalise and enrich the visitor experience, enhance the functionality as a cross-cultural community hub and expand its business revenue potential. The KPMP forms a key component of a business case for attracting funds to develop and implement detailed design plans for The Kodja Place Precinct, so that it once again becomes a vital and valued asset to the Kojonup community.

THE MISSION OF 'The Kodja Place':

Is to tell the stories of Kojonup Shire, and to cultivate the continuing development of its culture and community wellbeing.

OUR MANDATE IS:

To collect, preserve and display the oral and visual stories of Kojonup Shire, and provide facilities and services that engage community members and visitors with the historical and contemporary culture of Kojonup.

OUR OBJECTIVES ARE:

- 1. To be sustainable financially, socially and culturally
- 2. To be a place of community pride and engagement
- 3. To nurture our future storytellers and makers

THE OUTCOME WILL BE

A vibrant and thriving community hub that connects people and ideas, encourages participation and allows Kojonup's cultures to be experienced by a global audience.

For the Kodja Place to achieve the proposed mission and objectives the following three design aims need to be achieved:

- 1. Increase Revenue Opportunities
- 2. Develop a Coherent, Consistent Experience
- 3. Provide Functional, Flexible Spaces and Supporting Infrastructure

The opportunity exists for Council, Stakeholders and the Community to collaboratively work towards achieving the above three design aims and strategic objectives of:

- 1. Being sustainable financially, socially and culturally,
- 2. Be a place of community pride and engagement, and
- 3. To nurture our future storytellers and makers

COMMENT

The KPCF remains a key stakeholder along with the Kojonup Aboriginal Corporation, Marribank Aboriginal Corporation, Kojonup Historical Society, WA Museum, Great Southern Development Commission, Black Cockatoo Café Lessee, Tourism WA, Community and Council. We must work collaboratively to address each of the Master Plan/Curatorial Audit recommendations and other suggestions in order to rank and prioritise what can realistically be achieved short/medium/long term.

The Storyplace/Gallery Work Group consists of Community/KPCF/KAC and Council representatives and has also identified potential display improvements and new initiatives with Council discussing opportunities with Roz Lipscombe – Manager Regional WA Museum to ascertain the level of curatorial assistance that could be provided to make Master Plan recommendations a reality. Council team members provide support to the CEO and Management to assist Council in its endeavours to deliver Community Strategic Plan objectives that extend beyond the Kodja Place but are still complementary to the cultural and heritage significance of the facility. There has been a pleasing increase in the number of school visits to the Kodja Place which also included a tour of our historical precinct with

guide, Barbara Hobbs from the Historical Society. The ultimate aim is to increase visitation to Kojonup and as stated by the KPCF, breathe new life into Kodja Place.

KPCF is an incorporated body with its own rules/constitution and Australian Taxation Office (ATO) tax deductibility gift recipient status for donated funds specifically related to the museum (Storyplace/Gallery).

Tax deductibility gift recipient status is a major advantage not only to philanthropists but other donors given the tax incentive it provides. KPCF was encouraged at its meeting held 17 August 2017 to produce a flyer promoting the Fund and how to make donations to capitalise on such opportunities with Council focussing on marketing, branding and promotion of the Shire and the Kodja Place despite other competing projects and financial pressures which has substantially increased due to COVID-19.

The Local Government Act 1995 does not allow two Councillors or any Councillor to undertake or streamline processes required for events particularly with operational matters such as, food handling and preparation, public liability, traffic management, waste management, environmental aspects, and COVID-19 requirements. Liquor licensing permits, Workplace Safety, Occupational Safety and Health requirements need to be considered and in most instances are outside the legal jurisdiction of Local Government. The Shire of Kojonup produced 'Guidelines for Community Events' in 2018 which is attached. For example, even though the Rose Maze and Courtyard is not a building, an organised event held within any space would constitute a public building. Where the public building does not currently have an approval under the Public Building Regulations, such as the Rose Maze, approval would need to be applied for and obtained. The Shire does not currently charge an application fee for this application process.

Unfortunately, Australia is a highly litigious society with public liability in excess of \$20M becoming the norm rather than the exception and each event is dealt with in accordance with State Acts, Regulations and local laws to protect the health and safety of the public as well as event organisers.

CONSULTATION

Council Briefing Session – 6 October 2020

STATUTORY REQUIREMENTS

Occupational Safety & Health Act 1984
Workers' Compensation and Injury Management Act 1981
Employers Indemnity Policies (Premium Rates) Act 1990
Employers' Indemnity Supplementation Fund Act 1980
Workers' Compensation (Common Law Proceedings) Act 2004
Workers' Compensation and Injury Management (Acts of Terrorism) Act 2001
The Building Code 2016
Australian Standard for Risk Management (AS/NZS ISO31000:2009)
Local Government Act 1995

POLICY IMPLICATIONS

Council and Management will ensure objectives of following policies are observed:

- 2.1.8 Financial Governance
- 2.3.4 Asset Management
- 2.3.5 Risk Management
- 2.3.6 Business Continuity
- 3.16 Community Consultation Charter

FINANCIAL IMPLICATIONS

COVID-19 has restricted Local Government's ability to generate income given the freeze on Rates, Fees and Charges and the State Government insistence that Reserve Funds be used to generate economic activity. At the end of the day these funds have to be replenished if grants are not secured which means rate increases and debt burden being placed on future generations. Sustainability is threatened as we live for today!

Visitor Fees to the Storyplace/Gallery have never achieved the levels envisaged in the initial Business Plan but the Master Plan recognises opportunities that require a unified approach.

RISK MANAGEMENT IMPLICATIONS

OBJECTIVE: To provide a systematic approach to the early identification and management of risks; provide consistent risk assessment criteria, make available accurate and concise risk information that informs decision making including business direction; adopt risk treatment strategies that are cost effective and efficient in reducing risk to an acceptable level; and monitor and review risk levels to ensure that risk exposure remains within an acceptable level.

The Kodja Place is rated as the Shires 5th most important building out of the 91 on our inventory and Council is committed to improving the level of efficiency of operational and maintenance costs but it will require an allocation of funds from both ratepayers and external sources.

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) IMPLICATIONS

The Kodja Place is:

- One of two Accredited Visitor Information Centres in the Upper Great Southern Region, the other being located at Katanning; and
- A place of sub regional and regional significance and forms integral component of Great Southern Treasures (Bloom Festival)

VOTING REQUIREMENTS

Simple Majority

OFFICER RECOMMENDATION

Moved Cr Fleay, seconded Cr Wieringa

That Council:

- Continues to work collaboratively with all stakeholders to address each of the Master Plan/Curatorial Audit recommendations and other suggestions in order to rank and prioritise what can realistically be achieved short/medium/long term;
- 2. Upon recommendations being ranked/prioritised determine funding options available and prepare submissions/applications;
- 3. Requests the Chief Executive Officer to prepare draft Memorandum of Understanding with
 - I. Kojonup Aboriginal Corporation
 - II. Kodja Place Community Fund Inc.
 - **III.** Kojonup Historical Society

Incorporating collaboration, roles, functions, responsibilities and reporting requirements regarding the Storyplace/Gallery and Kodja Place Precinct;

- 4. Appoint Cr Cindy Wieringa to the Storyplace/Gallery Work Group as an additional Council representative; and
- 5. Invite the Kodja Place Community Fund Inc. to appoint two additional members to the Storyplace/Gallery Work Group.

Cr Fleay withdrew the motion.

COUNCIL DECISION

133/20 Moved Cr Fleay, seconded Cr Wieringa That the matter lay on the table.

CARRIED 8/0

Reason: Council would like the opportunity to meet with members of the Storyplace/Gallery Work Group, KPCF Inc. and Kojonup Aboriginal Corporation (KAC) to discuss the Funds concerns and/or opportunities contained within the agenda item before a decision is made.

11 KEY PILLAR 2 – 'CONNECTED' REPORTS

11.1 REPEAL LOCAL LAW 2020 ADOPTION

AUTHOR	Judy Stewart – Senior Administration Officer	
DATE	9 October 2020	
FILE NO	LE.LCL.1	
ATTACHMENT(S)	11.1.1 - Repeal Local Law 2020 showing changes as recommended by the Department of Local Government, Sports and Cultural Industries (DLGSC) 11.1.2 - Repeal Local Law 2020 – clean copy	

STRATEGIC/CORPORATE IMPLICATIONS				
"Smart Possibilities – Kojonup 2027+"		"Smart Implementation –		
		Kojonup 2021 +"		
Key Pillar	Community Outcomes	Corporate Actions		
2. Connected	2.3 – Be providing for a safe and secure environment by working with State and Federal authorities.	2.3.2 – Support appropriate initiatives to improve safety and reduce crime (N2.4.2).		

DECLARATION OF INTEREST

Nil

SUMMARY

The purpose of this report is for Council to consider adopting a Repeal Local Law 2020 as proposed at its 28 July 2020 Ordinary Meeting and following the required public advertising period.

BACKGROUND

When gazettal dates of local laws were being researched for the recent local law review, there were a number of local law related listing anomalies identified on the Department of Local Government, Sport and Cultural Industries' (Department) website (dating back to 1936). The Department investigated these anomalies and found that, although showing as repealed, the fencing by-laws were incorrectly recorded as such. Council, at its 28 July 2020 Ordinary Meeting, resolved to propose a Repeal Local Law 2020 to repeal the old, *still in existence* fencing by-law and its amendments. These old local laws have also been superseded by Council's Fencing Local Law 2020. Other Register anomalies were for rectification by the Department. Council's 28 July 2020 resolution was as follows:

"That a Repeal Local Law 2020, as attached and having the following purpose and effect, be endorsed for proposal and advertised for public comment in accordance with s. 3.12 (3) of the Local Government Act 1995:

 Purpose: to repeal outdated legislation (being the Shire of Kojonup's Fencing By-law gazetted on 23 December 1971 and its subsequent amendments gazetted on 31 August 1990 and 20 March 1992) identified during the Shire of Kojonup's review of its local laws.

Effect: the repeal of the Shire of Kojonup's obsolete Fencing By-law gazetted on 23
December 1971 and its subsequent amendments gazetted on 31 August 1990 and 20
March 1992.

prior to it being brought back to Council for consideration of submissions or amendments, if any, and subsequent adoption."

COMMENT

Since Council's 28 July 2020 endorsement of the proposed *Repeal Local Law 2020*, public advertising has occurred in accordance with s. 3.12 (3) of the *Local Government Act 1995*. One comment was received from the DLGSC suggesting formatting amendments only and these are shown at Attachment 1 and incorporated into Attachment 2.

As per s. 3.12 (4) of the *Local Government Act 1995*, Council may now make the local law as proposed, given that it is not considered to be significantly different to that which was proposed at its 28 July 2020 Ordinary Meeting.

CONSULTATION

Carmen Chia – Legislation Officer, Department of Local Government, Sport and Cultural Industries

Lyn Fogg, Governance Advisor, Sector Support and Advice – Western Australian Local Government Association

STATUTORY REQUIREMENTS

The specific head of power for making Local Laws is the *Local Government Act 1995* (in this instance, s. 3.5 specifically):

3.5. Legislative power of local governments

- (1) A local government may make local laws under this Act prescribing all matters that are required or permitted to be prescribed by a local law, or are necessary or convenient to be so prescribed, for it to perform any of its functions under this Act.
- (3) The power conferred on a local government by subsection (1) is in addition to any power to make local laws conferred on it by any other Act.

Sections 3.12 to 3.16 of the *Local Government Act 1995* set out the procedures for making, advertising, changing, commencing, publishing and reviewing local laws.

A Council may determine (by absolute majority) whether or not it considers that a Local Law should be repealed or amended.

3.12. Procedure for making local laws

- (1) In making a local law a local government is to follow the procedure described in this section, in the sequence in which it is described.
- (2A) Despite subsection (1), a failure to follow the procedure described in this section does not invalidate a local law if there has been substantial compliance with the procedure.
- (2) At a council meeting the person presiding is to give notice to the meeting of the purpose and effect of the proposed local law in the prescribed manner.

- (3) The local government is to
 - (a) give local public notice stating that
 - (i) the local government proposes to make a local law the purpose and effect of which is summarized in the notice; and
 - (ii) a copy of the proposed local law may be inspected or obtained at any place specified in the notice; and
 - (iii) submissions about the proposed local law may be made to the local government before a day to be specified in the notice, being a day that is not less than 6 weeks after the notice is given;

and

- (b) as soon as the notice is given, give a copy of the proposed local law and a copy of the notice to the Minister and, if another Minister administers the Act under which the local law is proposed to be made, to that other Minister; and
- (c) provide a copy of the proposed local law, in accordance with the notice, to any person requesting it.

[(3a) deleted]

(4) After the last day for submissions, the local government is to consider any submissions made and may make the local law* as proposed or make a local law* that is not significantly different from what was proposed.

* Absolute majority required.

- (5) After making the local law, the local government is to publish it in the Gazette and give a copy of it to the Minister and, if another Minister administers the Act under which the local law is proposed to be made, to that other Minister.
- (6) After the local law has been published in the Gazette the local government is to give local public notice
 - (a) stating the title of the local law; and
 - (b) summarizing the purpose and effect of the local law (specifying the day on which it comes into operation); and
 - (c) advising that the local law is published on the local government's official website and that copies of the local law may be inspected at or obtained from the local government's office.
- (7) The Minister may give directions to local governments requiring them to provide to the Parliament copies of local laws they have made and any explanatory or other material relating to them.
- (8) In this section —

making in relation to a local law, includes making a local law to amend the text of, or repeal, a local law.

[Section 3.12 amended: No. 1 of 1998 s. 8; No. 64 of 1998 s. 6; No. 49 of 2004 s. 16(4) and 23; No. 26 of 2016 s. 5; No. 16 of 2019 s. 8.]

3.13. Procedure where significant change in proposal

If during the procedure for making a proposed local law the local government decides to make a local law that would be significantly different from what it first proposed, the local government is to recommence the procedure.

3.14. Commencement of local laws

- (1) Unless it is made under section 3.17, a local law comes into operation on the 14th day after the day on which it is published in the Gazette or on such later day as may be specified in the local law.
- (2) A local law made under section 3.17 comes into operation on the day on which it is published in the Gazette or on such later day as may be specified in the local law. [Section 3.14 amended: No. 1 of 1998 s. 9.]

3.15. Local laws to be publicised

A local government is to take reasonable steps to ensure that the inhabitants of the district are informed of the purpose and effect of all of its local laws.

3.16. Periodic review of local laws

- (1) Within a period of 8 years from the day when a local law commenced or a report of a review of the local law was accepted under this section, as the case requires, a local government is to carry out a review of the local law to determine whether or not it considers that it should be repealed or amended.
- (2) The local government is to give local public notice stating that
 - (a) the local government proposes to review the local law; and
 - (b) a copy of the local law may be inspected or obtained at any place specified in the notice; and
 - (c) submissions about the local law may be made to the local government before a day to be specified in the notice, being a day that is not less than 6 weeks after the notice is given.

[(2a) deleted]

- (3) After the last day for submissions, the local government is to consider any submissions made and cause a report of the review to be prepared and submitted to its council.
- (4) When its council has considered the report, the local government may determine* whether or not it considers that the local law should be repealed or amended.
- * Absolute majority required.

[Section 3.16 amended: No. 64 of 1998 s. 7; No. 49 of 2004 s. 24; No. 16 of 2019 s. 9.]

Further, Council must give notice of the purpose and effect of a local law, as per r. 3 of the Local Government (Functions and General) Regulations:

3. Prescribed manner of giving notice of purpose and effect of proposed local law (Act s. 3.12(2))

For the purpose of section 3.12 of the Act, the person presiding at a council meeting is to give notice of the purpose and effect of a local law by ensuring that —

- (a) the purpose and effect of the proposed local law is included in the agenda for that meeting; and
- (b) the minutes of the meeting of the council include the purpose and effect of the proposed local law.

[Regulation 3 inserted: Gazette 31 Mar 2005 p. 1057; amended: Gazette 27 Sep 2011 p. 3846.]

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Advertising costs are associated with the making of this local law (previous public notice and future Government Gazette) for which there is provision within the budget at Chart of Account code 1922 - Advertising.

RISK MANAGEMENT IMPLICATIONS

RISK MANAGEMENT FRAMEWORK					
Risk Profile	Risk Profile Risk		Current Action		
	Description/Cause				
3. Failure to Fulfil	Inadequate	Nil; however,	Nil		
Compliance	compliance	governance			
Requirements	framework	calendar reminder			
(Statutory/Regulatory) system is in place					
Risk rating - Adequate					
IMPLICATIONS					

Maximising compliance with legislation mitigates risk of damage to image and reputation as well as penalties associated with non-compliance; compliance demonstrates that best practice methodology is in place.

ASSET MANAGEMENT IMPLICATIONS

There are no asset management implications for this report.

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) IMPLICATIONS

The Southern Link VROC Strategic Directions 2015-2020 identifies at Goal Four (Increase capacity through collaboration) the following strategy:

Strategy 1 – 'Share systems and processes between member LGAs'.

The recent review of local laws was a VROC project.

VOTING REQUIREMENTS

Absolute Majority

OFFICER RECOMMENDATION/COUNCIL DECISION

134/20 Moved Cr Gale, seconded Cr Singh

That the following local law be adopted, as attached, following advertising for public submissions or comment in accordance with s. 3.12 (3) of the Local Government Act 1995, and once comment having being received and amendments made that do not significantly alter the local law as it was proposed:

Repeal Local Law 2020

- Purpose: to repeal outdated legislation (being the Shire of Kojonup's Fencing By-law gazetted on 23 December 1971 and its subsequent amendments gazetted on 31 August 1990 and 20 March 1992) identified during the Shire of Kojonup's review of its local laws.
- Effect: the repeal of the Shire of Kojonup's obsolete Fencing By-law gazetted on 23 December 1971 and its subsequent amendments gazetted on 31 August 1990 and 20 March 1992.

CARRIED BY AN ABSOLUTE MAJORITY 8/0

12 <u>KEY PILLAR 3 – 'PERFORMANCE' REPORTS</u>

12.1 FINANCIAL MANAGEMENT – MONTHLY STATEMENT OF FINANCIAL ACTIVITY (SEPTEMBER 2020)

AUTHOR	Anthony Middleton – Manager Corporate & Community Services		
DATE	Wednesday, 14 October 2020		
FILE NO	FM.FNR.2		
ATTACHMENT(S)	12.1.1 – September 2020 Monthly Financial Statements		

STRATEGIC/CORPORATE IMPLICATIONS			
"Smart Possibilities – Kojonup 2027+"		"Smart Implementation –	
		Kojonup 2021 +"	
Key Pillar	Community Outcomes	Corporate Actions	
KP – 3 Performance	3.4 – Be organised and transparent with our financial management.	3.4.1 - Increase regularity of readable financial reporting to the community. 3.4.2 – Act with sound longterm and transparent financial management and deliver residents considered value for money.	

DECLARATION OF INTEREST

Nil.

SUMMARY

The purpose of this report is to note the Monthly Financial Statements for the period ending 30 September 2020.

BACKGROUND

In addition to good governance, the presentation to the Council of monthly financial reports is a statutory requirement, with these to be presented at an ordinary meeting of the Council within two (2) months after the end of the period to which the statements relate.

COMMENT

The attached Statement of Financial Activity for the period 1 July 2020 to 30 September 2020 represents three (3) months, or 25% of the year.

The following items are worthy of noting:

- Closing surplus position of \$3.44m;
- Operating results:
 - o 47% of budgeted operating revenue has been received; and
 - 19% of budgeted operating expenditure spent;
- Capital expenditure achieved 4% of budgeted projects;

- Cash holdings of \$6.99m of which \$3.54m is held in cash backed reserve accounts and \$702,894 is a grant held for other parties; and
- Page 9 of the statements detail major variations from year to date (amended) budgets in accordance with Council Policy 2.1.6.

CONSULTATION

Nil.

STATUTORY REQUIREMENTS

Regulation 34 of the *Local Government (Financial Management) Regulations 1996* sets out the basic information which must be included in the monthly reports to Council.

POLICY IMPLICATIONS

Council Policy 2.1.6 defines the content of the financial reports.

FINANCIAL IMPLICATIONS

This item reports on the current financial position of the Shire. The recommendation does not in itself have a financial implication.

RISK MANAGEMENT IMPLICATIONS

There are no risk management implications for this report.

ASSET MANAGEMENT IMPLICATIONS

There are no asset management implications for this report.

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) IMPLICATIONS

Nil.

VOTING REQUIREMENTS

Simple Majority.

OFFICER RECOMMENDATION/COUNCIL DECISION

135/20 Moved Cr Radford, seconded Cr Singh

That the monthly financial statements for the period 1 July 2020 to 30 September 2020, as attached, be noted.

CARRIED 8/0

12.2 MONTHLY PAYMENTS LISTING SEPTEMBER 2020

AUTHOR	Vivicka Kahn - Finance Officer	
DATE	Friday 9 October 2020	
FILE NO	FM.AUT.1	
ATTACHMENT	12.2.1 – Monthly Payment Listing 1/09/2020 to 30/09/2020	

STRATEGIC/CORPORATE IMPLICATIONS			
"Smart Possibilities – Kojonup 2027+"		"Smart Implementation – Kojonup 2019-2023"	
Key Pillar	Community Outcomes	Corporate Actions	
KP3 - Performance	3.4 – Be organised and transparent with our financial management.	 3.4.1 - Increase regularity of readable financial reporting to the community. 3.4.2 - Act with sound long-term and transparent financial management and deliver residents considered value for money. 	

DECLARATION OF INTEREST

Nil

SUMMARY

To receive the list of payments covering the month of September 2020.

BACKGROUND

Not applicable.

COMMENT

The attached list of payments is submitted for receipt by the Council.

Any comments or queries regarding the list of payments is to be directed to the Manager of Corporate and Community Services prior to the meeting.

CONSULTATION

No consultation was required.

STATUTORY REQUIREMENTS

Regulation 12(1)(a) of the *Local Government (Financial Management) Regulations 1996* provides that payment may only be made from the municipal fund or trust fund if the Local Government has delegated the function to the Chief Executive Officer.

The Chief Executive Officer has delegated authority to authorise payments. Relevant staff have also been issued with delegated authority to issue orders for the supply of goods and services subject to budget limitations.

Regulation 13 of the *Local Government (Financial Management) Regulations 1996* provides that if the function of authorising payments is delegated to the Chief Executive Officer then a list of payments is to be presented to the Council at the next ordinary meeting and recorded in the minutes.

POLICY IMPLICATIONS

Council's Policy 2.1.2 provides authorisations and restrictions relative to purchasing commitments.

FINANCIAL IMPLICATIONS

All payments made in line with Council Policy.

STRATEGIC/CORPORATE IMPLICATIONS

There are no strategic/corporate implications involved with presentation of the list of payments.

RISK MANAGEMENT IMPLICATIONS

A control measure to ensure transparency of financial systems and controls regarding creditor payments.

ASSET MANAGEMENT PLAN IMPLICATIONS

There are no asset management implications for this report.

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) IMPLICATIONS

Nil

VOTING REQUIREMENTS

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION

136/20 Moved Cr Radford, seconded Cr Fleay

That in accordance with Regulation 13 (1) of the Local Government (Financial Management) Regulations 1996, the list of payments as attached made under delegated authority:

FROM – 1 September 2020		TO - 30 September 2020	
Municipal Cheques	14255 - 14264	\$25,135.38	
EFTs	26668 - 26769	\$429,165.87	
Direct Debits	\$439,055.89		
Direct Debits (not included in Augu	\$349,482.71		
Total		\$1,242,839.85	

be received.

CARRIED 8/0

12.3 MINUTES OF THE AUDIT AND RISK COMMITTEE MEETING HELD 18 AUGUST 2020

AUTHOR	Heather Marland – Senior Finance Officer	
DATE	Wednesday 07 October 2020	
FILE NO	GO.CNM.96	
ATTACHMENT(S)	12.3.1 – Unconfirmed Minutes from the Audit and Risk	
	Committee Meeting held 18 August 2020.	

STRATEGIC/CORPORATE IMPLICATIONS				
"Smart Possibilities – Kojonup 2027+"		"Smart Implementation –		
		Kojonup 2018-2022"		
Key Pillar	Community Outcomes	Corporate Actions		
KP 3 - Performance	3.4 – Be organised and	3.4.2 – Act with sound long		
	transparent with our	term and transparent financial		
	financial management	management and deliver		
		residents considered value for		
		money.		

DECLARATION OF INTEREST

Nil

SUMMARY

The minutes of the Audit and Risk Committee meeting held 18 August 2020 are presented for Council consideration.

BACKGROUND

The Audit and Risk Committee is established under Section 71A of the Local Government Act 1995 ensuring transparency in Councils financial management and decision making process. In accordance with Section 71.A of the Local Government Act 1995, the Audit and Risk Committee was established with defined terms of reference and a membership consisting of six (6) committee members being, four (4) Councillors; and two (2) Community Members. A decision of the Audit and Risk Committee is to be made by a simple majority.

COMMENT

The Audit and Risk Committee typically meets at least quarterly, or as required, and has held three meetings since the commencement of the calendar year being 17 March, 2 June and 18 August 2020.

CONSULTATION

Members of the Audit and Risk Committee.

STATUTORY REQUIREMENTS

Sections 7.1A to 7.1C of the Local Government Act 1995

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Nil

RISK MANAGEMENT IMPLICATIONS

Risk Profile 3 - Compliance

As per s.7.1A of the Local Government Act 1995, a local government is to establish an audit and risk committee of 3 or more persons to exercise the powers and discharge the duties conferred on it.

ASSET MANAGEMENT IMPLICATIONS

Nil

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) IMPLICATIONS

Nil

VOTING REQUIREMENTS

Simple Majority.

OFFICER RECOMMENDATION/COUNCIL DECISION

137/20 Moved Cr Wieringa, seconded Cr Gale

That Council receive the minutes from the Audit and Risk Committee meeting held 18 August 2020.

CARRIED 8/0

12.4 INSURANCE POLICIES 2020/2021

AUTHOR	Heather Marland – Senior Finance Officer	
DATE	Wednesday 07 October 2020	
FILE NO	RM.REG.1	
ATTACHMENT(S)	12.4.1 - Vehicle and Plant Register	
	12.4.2 - Property Register	

STRATEGIC/CORPORATE IMPLICATIONS				
"Smart Possibilities – Kojonup 2027+"		"Smart Implementation – Kojonup 2018-2022"		
Key Pillar	Community Outcomes	Corporate Actions		
KP 3 – Performance	3.4 Be organised and transparent with our financial management	3.4.2 Act with sound long-term and transparent financial management and deliver residents considered value for money.		

DECLARATION OF INTEREST

Nil

SUMMARY

The purpose of this report is to inform the Council of the insurance levels and associated costs held by the shire for the 2020/2021 financial year.

BACKGROUND

Insurance is one of the Shire's largest annual expenses and most important risk management tasks and therefore it is appropriate that the Council, in addition to staff, be comfortable with the levels of insurance taken out.

COMMENT

The Shire of Kojonup obtain insurance cover through LGIS (Local Government Insurance Services). LGIS is partly owned by WALGA and offer insurance through their Scheme Membership and also through policies taken out with insurers. They are able to obtain policies from main stream insurance at a reduced rate as they broker on behalf of all scheme members.

Below is a list of insurances held by the Shire for the 2020/2021 financial year including the insurance provider, limit of liability and the cost of premium.

Policy	2019/20 Premium	2020/21 Premium	Insurer	Liability	Interest Protected
LGIS Bushfire	\$27,240.	\$28,798	Scheme	\$500k	Volunteer Bushfire members, medical expenses, loss of salary/wages and death benefits
LGIS Liability	\$34,146	\$35,376	Scheme	\$500m	Public liability - Death or Personal Injury, Loss or Damage to Property
Casual Hirers Liability	\$ 0	\$0	Covered by Scheme	\$10m	Legal liability to thirds parties for death, illness or personal injury and loss of damage to property at hired facility
Commercial Crime and Cyber Liability	\$2,592	\$2,757	Scheme	\$400k	Direct financial loss sustained by member.
LGIS Property	\$94,526	\$103,704	Scheme	\$600m	Physical loss, destruction or damage to property including Machinery breakdown and electronic equipment
LGIS Workcare	\$100,696	\$110,880	Scheme	\$500k	Workers Compensation and Injury Management including Journey Accident Cover
Corporate Travel	\$825	\$825	Scheme	\$10m	External Journey beyond 50km
Management Liability	\$30,893	\$34,643	Scheme	\$4.25m	Councillors and Officers Liability and Employment practices Liability

Marine Cargo	\$660	\$660	QBE	\$400k	All goods &/or interests belonging &/or appertaining whilst in transit by land, air, water and parcel post.
Motor Vehicle	\$59,733	\$67,395	Scheme	\$3.2m	All motor vehicles and trailers owned leased or mortgaged under hire purchase or hired in or let out. Includes volunteer bushfire brigade member's vehicles.
Personal Accident - Volunteers , Councillors	\$467	\$467	Scheme	\$300k	Elected members and volunteers if injured or death whilst engaged in work for the Shire if said work is authorised by the Shire.
Medical Malpractice Liability	\$6,352	\$6,655 2	Vero Insuranc e	\$20m	Cover of Medical Practice lawsuits for Springhaven
Less Contribution Assistance		-\$31,080			COVID related
Less 2019 Surplus Contribution Credit	-\$18,151				
	\$339,979	\$361,082			Approx. 6.246% increase, reasonable given the global circumstances.

CONSULTATION

David Woods – Account Manager LGIS
Anthony Middleton – Manager Corporate and Community Services
Audit and Risk Committee

STATUTORY REQUIREMENTS

Local Government Act 1995 Section 5.42(1)

Delegation Register – Admin 007 – Entering into Contracts of Insurance

The Chief Executive Officer is Delegated Authority to enter into appropriate contracts of insurance. In exercising the delegation the CEO is to have regard to the provisions of the Annual Budget.

Section 5.49(2) (Workers' compensation arrangement) of the *Local Government Act 1995* states:

(2) WALGA is to establish and manage, for the benefit of itself and any eligible body that chooses to participate, a group self-insurance arrangement against liability to pay compensation under the WCIM Act.

POLICY IMPLICATIONS

2.1.8 – Financial Governance – Management of financial risk prudently, having regard to economic circumstances.

FINANCIAL IMPLICATIONS

Insurance is the most important risk management task undertaken each year. Insurance is our single largest ongoing external cost, and without adequate cover the Shire is extremely exposed to financial and property loss and open to liability.

RISK MANAGEMENT IMPLICATIONS

Without sufficient insurance cover we run the risk of being unable to maintain our current level of service in the event of a major/catastrophic loss and possibly expose ourselves to litigation costs if not adequately insured.

ASSET MANAGEMENT IMPLICATIONS

Nil

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) IMPLICATIONS

Nil

VOTING REQUIREMENTS

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION

138/20 Moved Cr Gale, seconded Cr Radford

That the information regarding the levels of the Shire's Insurance for the 2020/2021 financial year be noted.

12.5 2021 ORDINARY COUNCIL MEETING DATES

AUTHOR	Lorraine Wyatt – Executive/Human Resource Coordinator
DATE	Monday, 13 October 2020
FILE NO	GO.CNM.6
ATTACHMENT(S)	Nil

STRATEGIC/CORPORATE IMPLICATIONS		
"Smart Possibilities – Kojonup 2027+"		"Smart Implementation –
		Kojonup 2021 +"
Key Pillar	Community Outcomes	Corporate Actions
KP3 - Performance	3.2 – Be exceptional in two-	3.2.2 - Engage with our residents
	way communication within	and industry members through
	our community, and	increased use of social media.
	market our brand outside	
	of our community.	

DECLARATION OF INTEREST

Nil.

SUMMARY

Council is being asked to adopt Council Meeting dates and times for the 2021 year.

BACKGROUND

In accordance with the Regulation 12 of the *Local Government (Administration) Regulation* 1996, Local Governments are required to give local public notice of the date, time and place with respect to ordinary council meetings and, committee meetings which are proposed to be open to members of the public and shall be held within the proceeding 12 month period.

COMMENT

In October 2005 it was resolved that Council meetings will be held on the third Tuesday of each month commencing at 3:00pm except where dates clash with a public holiday or internal staffing management.

There is no Council meeting held during the month of January and the Easter period falls 2 - 5 April 2021 having no impact on the April 2021 Council meeting date.

The July meeting includes budget adoption. To ensure the end of financial year processes are completed, this Council meeting has been held on the fourth Tuesday of the month rather than the third. It is recommended that this practise continues.

Councillors should consider that Local government ordinary elections are held on the third Saturday in October every two years. This means the 2021 Local Government Elections will be held on Saturday, 16 October. The Ordinary Council meeting date under the current arrangement (third Tuesday of the month), will be 19 October 2021.

The December Council meeting has typically been held on the second Tuesday of December and it is recommended that this practise continue.

Regulation 12 of the *Local Government (Administration) Regulations 1996* requires that the scheduled Ordinary Council meetings which will be open to the public, are given local public notice at least once per year and that the notice should include the date, time and location of the meetings.

Given all of the above, the proposed meeting schedule for 2021 is as follows:

- 16 February 2021
- 16 March 2021
- 20 April 2021
- 18 May 2021
- 15 June 2021
- 27 July 2021
- 17 August 2021
- 21 September 2021
- 19 October 2021
- 16 November 2021
- 14 December 2021

CONSULTATION

Nil

STATUTORY REQUIREMENTS

Local Government Act 1995 - Section 5.25(1)(g). Regulations about council and committee meetings and committees

Local Government (Administration) Regulations 1996 - Section 12. Meetings, public notice of

POLICY IMPLICATIONS

Nil.

FINANCIAL IMPLICATIONS

Nil.

RISK MANAGEMENT IMPLICATIONS

Nil

ASSET MANAGEMENT IMPLICATIONS

Nil.

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) IMPLICATIONS

Nil

VOTING REQUIREMENTS

Simple Majority.

OFFICER RECOMMENDATION/COUNCIL DECISION

139/20 Moved Cr Gale, seconded Cr Singh

That:

- 1. Ordinary Council Meetings be scheduled for the third Tuesday of each month for 2021 commencing at 3:00pm with the following exceptions:
 - No scheduled meeting to be held in January;
 - The July meeting be held on the fourth Tuesday to make allowance for the Annual Budget adoption; and
 - The December meeting be held on the second Tuesday given timing to Christmas break period.
- 2. The following dates be approved for the 2021 year for Council Meetings:
 - 16 February 2021
 - 16 March 2021
 - 20 April 2021
 - 18 May 2021
 - 15 June 2021
 - 27 July 2021
 - 17 August 2021
 - 21 September 2021
 - 19 October 2021
 - 16 November 2021
 - 14 December 2021
- 3. Local public notice be given of the approved Council meeting dates for the 2021 year.

12.6 ADMINISTRATION OFFICE, LIBRARY AND DEPOT CLOSURE DURING THE 2020/2021 CHRISTMAS AND NEW YEAR PERIOD

AUTHOR	Lorraine Wyatt – Executive/Human Resource Coordinator
DATE	Monday, 13 October 2020
FILE NO	CM.PRO.1
ATTACHMENT(S)	Nil

STRATEGIC/CORPORATE IMPLICATIONS		
"Smart Possibilities – Kojonup 2027+"		"Smart Implementation –
		Kojonup 2021 +"
Key Pillar	Community Outcomes	Corporate Actions
KP3 - Performance	3.2 – Be exceptional in	3.2.2 - Engage with our
	two-way communication	residents and industry
	within our community, and	members through increased
	market our brand outside	use of social media.
	of our community.	

DECLARATION OF INTEREST

Nil.

SUMMARY

To approve the Administration Office, Library and Depot closure during the 2020/2021 Christmas and New Year period.

BACKGROUND

The temporary closure of the Administration Office, Library and Depot during the Christmas and New Year holiday period has occurred for several years and it is suggested that the same arrangements take place during the 2020/2021 Christmas and New Year period.

COMMENT

Christmas and Boxing Day fall on Friday 25 December and Saturday 26 December with the Boxing Day public holiday being observed on Monday 28 December. New Year's Day falls on Friday 1 January so the public holiday is observed on that day with no additional days to be considered.

It is proposed that the Administration Office, Library and Depot be closed from 12.30pm on Thursday 24 December 2020 to 8.00am Monday 4 January 2021 as follows:

Thursday 24 December – Administration Office, Library and Depot close at 12.30pm

Friday 25 December – Christmas Day (public holiday)

Monday 28 December (Boxing Day observed public holiday)

Tuesday 29 December – Offices closed – Personal leave required

Wednesday 30 December – Offices closed - Personal leave required

Thursday 31 December - Offices closed - Personal leave required

Friday 1 January 2021 – New Year's Day (public holiday)

Monday 4 January 2021 – Administration Office, Library and Depot reopen commencing at normal work times.

Staff will be required to utilise leave accruals which can include:

- annual leave
- rostered days off
- time in lieu; or
- leave without pay (only by prior arrangement with the CEO)

Staff who are planning to work throughout this period can only do so with the approval of the CEO.

CONSULTATION

Senior Management

STATUTORY REQUIREMENTS

Nil

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

There are no financial implications as staff will be required to utilise leave accruals which are accounted for in the 2020/2021 Annual Budget.

RISK MANAGEMENT IMPLICATIONS

Staff will use accrued leave therefore reducing leave liability to the Shire and enabling staff to have a stress free break knowing the office is closed during this time.

ASSET MANAGEMENT IMPLICATIONS

Nil.

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) IMPLICATIONS

Nil

VOTING REQUIREMENTS

Simple Majority.

OFFICER RECOMMENDATION/COUNCIL DECISION

140/20 Moved Cr Fleay, seconded Cr Radford

That approval be granted for:

- The closure of the Administration Office and Library during the Christmas and New Year period from 12.30pm Thursday 24 December 2020 and reopen at normal work times on Monday 4 January 2021; and
- 2. That local public notice of the closure be advertised.

12.7 SOCIAL MEDIA – REVIEW OF POLICY 2.3.10

AUTHOR	Anthony Middleton – Manager Corporate & Community
	Services
DATE	Thursday, 15 October 2020
FILE NO	IM.PUB.11
ATTACHMENT(S)	12.7.1 – Social Media Policy 2.3.10

STRATEGIC/CORPORATE IMPLICATIONS		
"Smart Possibilities – Kojonup 2027+"		"Smart Implementation –
		Kojonup 2018-2022"
Key Pillar	Community Outcomes	Corporate Actions
KP3 – Performance	3.2 - Be exceptional in	3.2.3 - Establish social media
	two-way communication	policy and procedures.
	within our community,	
	and market our brand	
	outside of our community.	

DECLARATION OF INTEREST

Nil.

SUMMARY

The purpose of the report is to consider amending the authorised Officer's contained within Council Policy 2.3.10 Social Media.

BACKGROUND

Council Policy 2.3.10 currently states, in part:

- "Social Media use on the Shire's relevant media is limited to those employees expressly authorised by the CEO and the following:
 - Shire of Kojonup Facebook Page Customer Service Officer, Records Officer, Executive Assistant, Manager of Corporate and Community Services and Chief Executive Officer.
 - Kojonup Library Facebook Page Chief Executive Officer, Senior Library Officer and Manager of Corporate and Community Services.
 - Kojonup Play in the Park Facebook Page Senior Library Officer, Manager of Corporate and Community Services and Chief Executive Officer.
 - The Kodja Place Facebook Page Visitor Services Officer and Chief Executive Officer."

COMMENT

The use of social media makes content available to, and engages with the people who connect with the Shire, in a faster and more user friendly manner. This is particularly effective in certain demographics. Speed of information flow is particular important in social media, more so than more traditional forms of media, and as such this agenda item seeks to add an employee to the Play in the Park Facebook Page to ensure a more dynamic interaction.

As such, it is suggested that the Council Policy be amended as follows:

- "Social Media use on the Shire's relevant media is limited to those employees expressly authorised by the CEO and the following:
 - Shire of Kojonup Facebook Page Customer Service Officer, Records Officer, Executive Assistant, Manager of Corporate and Community Services and Chief Executive Officer.
 - Kojonup Library Facebook Page Chief Executive Officer, Senior Library Officer and Manager of Corporate and Community Services.
 - Kojonup Play in the Park Facebook Page Play Café Coordinator, Senior Library Officer, Manager of Corporate and Community Services and Chief Executive Officer.
 - Kojonup Visitors Centre Facebook Page Visitor Services Officer and Chief Executive Officer."

CONSULTATION

Senior Library Officer

STATUTORY REQUIREMENTS

Nil.

POLICY IMPLICATIONS

The recommendation is to slightly amend an existing Council Policy.

FINANCIAL IMPLICATIONS

Nil.

RISK MANAGEMENT IMPLICATIONS

RISK MANAGEMENT FRAMEWORK			
Risk Profile	Risk	Key Control	Current
	Description/Cause		Action
Engagement	Miscommunication/	 Community 	Finalise
	poor	engagement/networking	Facebook
	communication	 Public Notices/Local 	guidelines -
		papers/website	Social Media
		communication	Policy
		 Social media platforms 	
		(Facebook, etc.)	

Risk Rating:

- Inadequate
- Adequate
- Adequate

IMPLICATIONS

The improper use of media and communication channels represents a reputational risk to the Shire and the possibility of not informing the Community adequately about Shire activities or allowing appropriate amounts of feedback.

The Council policy detailing consistent approaches helps to minimize this risk.

ASSET MANAGEMENT IMPLICATIONS

Nil.

SOUTHERN LINK VROC (VOLUNTARY REGIONAL ORGANISATION OF COUNCILS) IMPLICATIONS

Nil.

VOTING REQUIREMENTS

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION

141/20 Moved Cr Gale, seconded Cr Singh

That Council policy 2.3.10 – Social Media be amended as follows:

- Kojonup Play in the Park Facebook Page Play Café Coordinator, Senior Library Officer, Manager of Corporate and Community Services and Chief Executive Officer.
- Kojonup Visitors Centre Facebook Page Visitor Services Officer and Chief Executive Officer.

13 <u>KEY PILLAR 4 – 'PROSPERITY' REPORT</u>

Nil

14 KEY PILLAR 5 – 'DIGITAL' REPORTS

Nil

15 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

Nil

16 **NEW BUSINESS**

Nil

17 CONFIDENTIAL REPORTS

STATUTORY REQUIREMENTS

Section 5.23(2) of the Local Government Act 1995 permits the Council to close a meeting, or part of a meeting, to members of the public if the meeting deals with any of the following:

- (a) a matter affecting an employee or employees; and
- (b) the personal affairs of any person; and
- (c) a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting; and
- (d) legal advice obtained, or which may be obtained, by the local government and which relates to a matter to be discussed at the meeting; and
- (e) a matter that if disclosed, would reveal
 - (i) a trade secret; or
 - (ii) information that has a commercial value to a person; or
 - (iii) information about the business, professional, commercial or financial affairs of a person, where the trade secret or information is held by, or is about, a person other than the local government; and
- (f) a matter that if disclosed, could be reasonably expected to
 - (i) impair the effectiveness of any lawful method or procedure for preventing, detecting, investigating or dealing with any contravention or possible contravention of the law; or
 - (ii) endanger the security of the local government's property; or
 - (iii) prejudice the maintenance or enforcement of a lawful measure for protecting public safety; and
- (g) information which is the subject of a direction given under section 23(1a) of the *Parliamentary Commissioner Act 1971*.

Subsection (3) requires a decision to close a meeting, or part of a meeting and the reason for the decision to be recorded in the minutes.

PROCEDURAL MOTION

142/20 Moved Cr Webb, seconded Cr Fleay

That the meeting proceed behind closed doors in accordance with Section 5.23(2)(a) of the Local Government Act 1995 at 3.32pm.

Cr Singh declared a direct financial interest in item 17.1 and left the meeting at 3.32pm. All members of the public and the Senior Finance Officer & Manager Works & Services left the meeting at 3.32pm.

17.1 DISPOSAL BY SALE – LOT 66, 101 ALBANY HIGHWAY, KOJONUP

AUTHOR	Judy Stewart – Senior Administration Officer
DATE	9 October 2020
FILE NO	CP.ACD.7

OFFICER RECOMMENDATION/COUNCIL DECISION

143/20 Moved Cr Radford, seconded Cr Pedler

That Council, having received nil submissions, proceeds to sell Lot 66, 101 Albany Highway, Kojonup for \$51,000 to Manj Family Trust:

- 1. With each party to pay its own settlement expenses; and
- 2. The Chief Executive Officer discussing with Manj Family Trust, its receptiveness of Council using the eastern portion of Lot 66 as public open space/off street parking aligned to the mini town square concept.

CARRIED 7/0

Cr Singh and the Manager of Works and Services, Craig McVee returned to the meeting at 3.44pm.

17.2 QUOTATION FOR THE SUPPLY AND DELIVERY OF 1 (ONE) WHEEL LOADER

AUTHOR	Craig McVee – Manager of Works and Services
DATE	13 October 2020
FILE NO	FM.FNR.2

OFFICER RECOMMENDATION/COUNCIL DECISION

144/20 Moved Cr Singh, seconded Cr Radford

That

- 1. The eQuote VP205245 be awarded to Westrac for the supply of 1 (one) CAT 924K wheel Loader for the purchase price of \$267,500(ex GST).
- 2. Outright sale of CAT IT28 KO 240 Loader to Robert Sexton for \$42,000 (ex GST)

PROCEDURAL MOTION

145/20 Moved Cr Gale, seconded Cr Fleay

That the meeting be reopened to the public at 3.48 pm.

CARRIED 8/0

18 <u>NEXT MEETING</u>

Ordinary Council Meeting Tuesday, 17 November 2020 commencing at 3.00pm.

19 CLOSURE

There being no further business to discuss, the President thanked the members for their attendance and declared the meeting closed at 3.49pm.

20 <u>ATTACHMENTS (SEPARATE)</u>

7.1.1	Unconfirmed Minutes of the Ordinary Council Meeting
	held 15 September 2020
10.1.1	Volunteer Handbook – clean copy showing change to
	the title date from 2019 to 2020
10 2 1	Correspondence – R Boys, Kojonup Community Men's
10.2.1	Shed Inc.
10.2.2	
10.2.2	Various financial reports – Kojonup Community Men's
	Shed Inc. (2018, 2019 and 2020 to 31 August 2020/
	water and power usage costs)
10.2.3	Diagram of Men's Shed building, 133/135 Albany
	Highway, Kojonup
10.3.1	Guidelines for Community Events
11.1.1	Repeal Local Law 2020 showing changes as
	recommended by the Department of Local
	Government, Sports and Cultural Industries (DLGSC)
11.1.2	Repeal Local Law 2020 – clean copy
12 1 1	Statement of Accounts September 2020
	Monthly Payment Listing September 2020
	Unconfirmed Minutes from the Audit and Risk
12.3.1	
42.44	Committee Meeting held 18 August 2020
	Vehicle and Plant Register
	Property Register
12.7.1	Social Media Policy 2.3.10
	10.1.1 10.2.1 10.2.2 10.2.3 10.3.1 11.1.1 11.1.2 12.1.1 12.2.1 12.3.1 12.4.1 12.4.2

Presiding Member	Date